



Southern Health
and Social Care Trust

Finance Report

Month 12 March 2025

Finance Department

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1. Financial Performance Targets at March 2025

Financial Performance Targets	Year to Date	Year-end Forecast
1. Achieve financial plan in 2024-25	Surplus £106k (Control v Actual)	Breakeven with control total spend £1,074m
The Trust has achieved a draft breakeven position for 2024/25, reporting a small surplus of £106k at month 12 against control total (0.01% of RRL). Figures are subject to audit review.		
2. Achieve 2024-25 savings target	Overachieved by £89k or 0.41%	£22m
The Trust Savings target for 2024/25 was £22m. Of the savings target of £22m, £22.089m has been achieved with an overachievement of £89k or 0.41% of the target. The main area of overachievement in Month 12 is Flex Agency- Nursing Agency and Bank at £1.85m overachieved. The main area of underachievement is Medical Locum Conversion with an underachievement at Month 12 of £2.8m.		
3. Achieve in year break even outturn within Capital Resource Limit (CRL)	£32.606m	£32.766m
As at month 12 the total expenditure and commitments for ringfenced and general capital schemes is £32.606m with an immaterial surplus of c£160k, 0.5% of allocation. For noting, the overall value of CRL letter is £36.6m which includes IFRS16 Leasing c£3.1m and R&D Funding c£0.7m.		
4. Prompt Payment Target - 95% of suppliers within 30 days	97.3%	96.4%
The Trust prompt payment performance in the month of March was 97.3% with a cumulative position to date of 96.4%. Therefore, the Trust did meet its Prompt Payment target in Month 12. 40,369 invoices were paid in month.		

2. Draft Financial Position as at March 2025

The Trust achieved a draft break-even position at year-end, reporting a small surplus of £106k (0.01% of RRL) which is subject to audit review.

This draft outturn position has been established measuring actual expenditure against RRL confirmations received from SPPG/PHA and NIMDTA. The total current year allocation in 2024-25 was **c£1074m**.

PAYROLL

Payroll expenditure totals £730m at month 12.

The main areas of spend (as in previous months) are within Medical (with a spend of £149m) and Nursing (with a spend of £233m).

Investment in payroll includes agency, bank, locum, overtime and additional duty hours. For the financial year 2024/25 these elements have cost £91.7m. In March 2025 the Trust employed a total of 1,505 WTE's on these flexible arrangements. The most significant area of flexible spend is Agency (including Medical Agency at a value of £28m) with a wte of 784 at March 2025 (52% of total flexible wtes) and a cumulative spend of £58m (63% of total flexible spend).

GOODS & SERVICES

Non-pay expenditure at Month 12 totals £399m.

The main area of spend is in Independent Sector Residential, Nursing and Domiciliary Care at a value of £194m.

NON RRL

Income from Non-RRL sources totalled £56m at year-end of which £42m is from Client Contributions.

3. Savings target 2024-25

Of the £22m Savings Targets, £22m has been retracted from budgets as at Month 12 and £22.089m savings has been achieved with an overachievement of £89k against the target at Month 12.

The main area of over achievement is Flex Spend: Nurse agency & Bank at £1.9m.

The main are of under achievement is Internal Locum Conversion at £2.8m.

Details of the achievement against each of the 41 savings proposals is included in Table 1.

3. Savings target 2024-25

Table 1: Low & Medium Impact Savings Plan 2024/25

LOW & MEDIUM IMPACT SAVINGS PLAN 2024/25	Expected Saving to Date Mth 12 (£)	Achieved Saving to Date Month 12 (£) RAG Status	Variance Month 12 YTD £	Expected Saving Full Year (£)
Low				
01 - Reduction in staff travel by 31st March 2025. Starting 1st April 2024.	1,250,000	2,335,089	1,085,089	1,250,000
02 - Reduction in Transport costs, review being undertaken by Transport group by 30th September, implemented by 31st March 2025.	215,579	189,308	(26,271)	215,579
03 - Reduction in discretionary spend across Directorates – main area: Advertising, IT Consumables, Furniture & Fittings, training and stationery. Starting 1st April 2024.	300,000	739,175	439,175	300,000
04 - Invest to save Energy Estates projects, starting 1 April 2024 (6mth, 10 mth and 12 mth implementation date).	619,842	562,118	(57,724)	619,842
05 - Other Staff Efficiencies outside of flexible spend. Starting 1st April 2024.	4,400,000	4,400,000	0	4,400,000
06 - Day Clinical Centre (DCC) move from STH to CAH, starting on 1 December 2024 (4 months savings).	87,500	84,296	(3,204)	87,500
07 - Sur & OP Div: Implementation of Envoy Text Messaging System, starting on 1 July 2024	102,550	-	(102,550)	102,550
08 - Sur & OP Div: Cessation of Drive Through Phlebotomy Service, St Luke's Hospital site, starting 1 July 2024	228,255	205,170	(23,085)	228,255
09 - Sur & OP Div: EIDO Electronic Information Library for Patients, starting 1 April 2024.	20,000	5,001	(14,999)	20,000
10 - CYP Residential Services, Staffing model and associated support services from 1st April 2024	350,000	437,178	87,178	350,000
11 - Children social work – Provision of Summer Schemes and other activities starting 1st April 2024.	50,000	50,000	0	50,000
12 - Social Workforce training and development from 1st April 2024.	50,000	50,000	0	50,000
13 - Acute Paediatrics Medical Agency from 1st April 2024.	120,000	136,577	16,577	120,000
14 - Children's Community Nursing, starting 1st October 2024.	17,500	-	(17,500)	17,500
15 - Saturation Probes – Acute Paediatrics , starting from 1st October 2024.	10,000	-	(10,000)	10,000
16 - Service realignment to release commissioned activity, starting 1st July 2024.	40,500	34,143	(6,357)	40,500
17 - Ending of GPOOHs Dalriada Telephone support Contract, starting 1 April 2024.	60,000	60,000	0	60,000
18 - Implement Care Line Live in Trust Home Care. savings will increase efficiency and ensure maximisation of resources and equip the service to be more effective and flexible in meeting demands. Starting 1 April 2024	256,000	48,043	(207,957)	256,000
19 - Block Booked Beds, reduction in rates, starting 1 July 2024	30,000	84,755	54,755	30,000
20 - Step down of Patient Feedback service, utilising Care Opinion and other patient feedback mechanisms, starting 1 May 2024.	53,781	53,781	0	53,781
21 - Reduce spend in bereavement service, reduction in seconded staff, starting 1 April 2024.	58,671	58,671	0	58,671
22 - Reduce spend in Nursing education, workforce and training, cessation of unfunded posts (1 May 2024)	43,456	43,456	0	43,456
23 - Food Waste Reduction, electronic menu system being installed will reduce food waste, starting 1 August 2024	127,208	127,208	0	127,208
24 - Review of Laundry shift patterns, reduction in night cover, starting 1 August 2024	70,888	70,888	0	70,888
25 - ICT Software savings, downturn of contracts, reduction in support, starting 1 April 2024	151,641	151,641	0	151,641
26 - Flex spend - Nursing Agency & Bank, equates to c10% of 23-24 spend, through review of nursing utilisation, filling vacant posts, level of recruitment for enhanced care, starting 1 July 2024	3,405,633	5,260,499	1,854,865	3,405,633
27 - Flex spend - Other agency & bank equates to c10% of 23-24 spend, through review of agency utilisation, filling vacant posts, level of recruitment for at risk posts, starting 1 July 2024	552,918	-	(552,918)	552,918
28 - International Medical Recruitment – c70 International Drs recruited in 23-24 and 24-25, reduction in medical locum, starting 1 April 2024.	1,324,500	1,057,293	(267,206)	1,324,500
29 - Internal Locum conversion c10% of 23-24 spend. A medical locum review group has been established, review of utilisation, filling vacant posts, level of recruitment for at risk posts, starting 1 July 2024	2,798,979	-	(2,798,979)	2,798,979
Total Low Impact Savings	16,795,401	16,244,290	(551,111)	16,795,401

3. Savings target 2024-25

Medium				
25 - ICT Software savings, downturn of contracts, reduction in support, starting 1 April 2024	44,599	44,598	0	44,599
30 - Minor works – only high risk and urgent work being undertaken, starting 1 April 2024	750,000	750,545	545	750,000
31 - Closure of Ramone un-commissioned activity will be completed by 30th June 2024.	1,500,000	1,741,750	241,750	1,500,000
32 - Gen Surg & ATICS Div: Streamlining elective pathway within Elective Overnight Stay Centre from 01 December 2024.	430,000	545,845	115,845	430,000
33 - CCS Div: Provision of Wigs & Orthoptics	100,000	116,772	16,772	100,000
34 - MH & LD Inpatient Services propose to appoint 5.0wte substantive B5 staff per Ward across the six Bluestone Wards from 1 July 2024 to reduce agency nursing spend	960,000	1,104,386	144,386	960,000
35 - Wheelchair contract, reduce over-provision by £100k, from 1 April 2024	100,000	263,493	163,493	100,000
36 - Review British Red Cross Discharge Support Service, reduce to within commissioned levels, from 1 October 2024	100,000	82,674	(17,326)	100,000
37 - Review continuation of Covid Service related Teams. Long Covid Rehab Team to be stood down, from 1 July 2024	350,000	-	(350,000)	350,000
38 - Review and discharge Service Users awaiting Dom Care POCs from FOC Care Home Placements from 1 July 2024	250,000	250,000	0	250,000
39 - Ending rental agreements for SHSCT Nurses in GP Premises, from 1 October 2024	60,000	33,067	(26,933)	60,000
40 - Ending rental agreement for SHSCT staff in GP Federation Premises for MDTPC staff. From 1 October 2024	60,000	15,000	(45,000)	60,000
41 - GP Out of Hours plus additional changes already being implemented from 1st October 2024	500,000	896,746	396,746	500,000
Total Medium Impact Savings	5,204,599	5,844,876	640,278	5,204,599
Grand Total	22,000,000	22,089,166	89,167	22,000,000

Key:	
Achieved	
Partial Achievement	
Not Achieved	