

## Southern Health & Social Care Trust

### Staffing Details within Outpatient Services 2016-2021 for FOI Response

#### FOI Q2

- The number of nurses and allied health professionals involved in outpatient services by speciality.

- Updated requested received 22/11/24 - Requesting data on the number of doctors, nurses, and Allied Health Professionals (AHPs) in the listed specialities

Please note - we are unable to provide the total number of Medical, Nursing & Midwifery and AHP staff working in Outpatients by Specialty. This is because the coding on our HR System does not enable us to do this. These staff could be aligned across various Directorates / Teams and it would take significant time, in excess of 18 hours, to provide this information. Under section 12 of the Freedom of Information Act 2000, Public Authorities are not obliged to comply with an information request where to do so would exceed the cost limit.

Unfortunately we are unable to provide the information you have requested as the cost of locating and retrieving the information exceeds the “appropriate limit” as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004. It has been estimated that it would take more than 18 hours to locate and retrieve the requested information. To obtain this information would exceed the £450 limit and is therefore cost prohibitive.

Therefore, we have provided below the number of Nursing & Midwifery Staff aligned to specific Outpatient Teams, as per our HR System. Other Nursing & Midwifery, Medical or AHP staff will have worked in Outpatients as part of their role at the time, but as they are not specifically coded to ‘Outpatients’ we are unable to identify them.

#### Headcount & WTE of Nursing & Midwifery Staff as at 31 March 2016 - 2021, aligned to Outpatient Teams in Surgery & Clinical, Medicine & Unscheduled Care and Children & Young People’s Service Directorates

Personnel Area	Outpatients Specialty	As at 31 March 2016		As at 31 March 2017		As at 31 March 2018		As at 31 March 2019		As at 31 March 2020		As at 31 March 2021	
		HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Nursing & Midwifery	Outpatients Trustwide	69	51.46	70	53.98	63	49.43	61	46.89	69	52.96	56	44.33
	Maternity/Gynae	41	31.08	47	33.75	52	35.57	54	38.45	51	35.17	51	33.65
	Outpatients Governance	1	1.00	1	1.00								
	Paediatrics	6	4.89	7	5.89	5	4.20	6	5.28	4	3.67	4	3.59

Notes: '- Figures exclude Bank Staff and Staff on Career Break and all Bands have been included i.e. Support and Qualified