

FOI 2925

19th March 2025**FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

1.The number of employees, by grade and directorate, who requested a job evaluation between 1 April 2019 and 31 March 2024.**Response:**

594 employees in total requested job evaluation during the period 01.04.2019 – 31.03.2024.

Employees by Directorate as follows:

➤ Adult Community Services (ACS) (formerly known as Older People & Primary Care Directorate) –	190
➤ Acute Services (AS) –	43*
➤ Chief Executives Office –	4
➤ Children & Young Peoples Services (CYPS) –	29
➤ Executive Directorate of Nursing (EDN) –	81
➤ Finance, Procurement & Estates (FP&E) -	26
➤ Human Resources & Organisational Development (HROD) –	3
➤ Medical Directorate (MD) –	4
➤ Mental Health & Disability Services (MHDS) –	29
➤ Medicine & Unscheduled Care (MUSC) –	14
➤ Performance & Reform (P&R) –	15
➤ Surgery & Clinical Services (SCS) -	156

**Please note, effective from August 2022, Acute Services Directorate split into two separate directorates; Directorate of Medicine & Unscheduled Care and Directorate of Surgery and Clinical Services.*

Employees by Band/Grade as follows:

Band 2 –	200
Band 3 –	78
Band 4 –	52
Band 5 –	113
Band 6 –	90
Band 7 –	51
Band 8a –	5
Band 8b -	5

2. For the period 1 April 2019 to 31 March 2024, please supply details of those posts which, after the job evaluation process, resulted in an upgrade, no change or a downgrade by Directorate/Grade:

Response:

163 job evaluation requests for posts (not people) have been received during the period 01.04.2019 – 31.03.2024, of which 97 have confirmed outcomes.

a) Number of posts upgraded after evaluation

Response:

76 posts upgraded in total.
Directorate / Band split below;

Adult Community Services (formerly known as Older People & Primary Care Directorate) - 15 posts upgraded;

Substantive Band;

Band 2 = 3

Band 3 = 3

Band 4 = 1

Band 5 = 2

Band 6 = 3

Band 7 = 3

Acute Services - 20 posts upgraded;

Substantive Band;

Band 2 = 9

Band 3 = 3

Band 5 = 4

Band 7 = 3

Band 8a = 1

Chief Executives Office - 1 post upgraded;

Substantive Band;

Band 8B = 1

CYPS - 2 posts upgraded;

Substantive Band;

Band 2 = 1

Band 6 = 1

EDN - 1 post upgraded;

Substantive Band;

Band 5 = 1

FP&E - 3 posts upgraded;

Substantive Band;

Band 4 = 2

Band 7 = 1

HROD - 1 post upgraded;

Substantive Band;
Band 5 = 1

Medical - 3 posts upgraded;
Substantive Band;
Band 5 = 1
Band 6 = 1
Band 7 = 1

MHDS - 12 posts upgraded;
Substantive Band;
Band 2 = 2
Band 3 = 3
Band 4 = 1
Band 5 = 3
Band 6 = 1
Band 7 = 2

MUSC - 4 posts upgraded;
Substantive Band;
Band 3 = 1
Band 6 = 1
Band 7 = 1
Band 8A = 1

P&R - 6 posts upgraded;
Substantive Band;
Band 7 = 4
Band 8A = 2

SCS - 8 posts upgraded;
Substantive Band;
Band 2 = 2
Band 5 = 4
Band 6 = 1
Band 7 = 1

b)Number of posts which had no change to the grade after evaluation

Response:
21 in total

Directorate/ Band split below;

Adult Community Services (formerly known as Older People Primary Care Directorate) -
2 posts with no change to band;
Substantive Band;
Band 3 = 1
Band 7 = 1

Acute Services - 2 posts with no change to band;
Substantive Band;

Band 3 = 2

Chief Executives Office -1 post with no change to band;

Substantive Band;

Band 4 = 1

CYPS - 4 posts with no change to band;

Substantive Band;

Band 3 = 1

Band 4 = 1

Band 5 = 1

Band 6 = 1

EDN - 2 posts with no change to band;

Substantive Band;

Band 5 = 1

Band 6 = 1

HROD - 1 post with no change to band;

Substantive Band;

Band 8A = 1

Medical Directorate - 1 post with no change to band;

Substantive Band;

Band 5 = 1

MHDS - 1 post with no change to band;

Substantive Band;

Band 7 = 1

MUSC - 3 posts with no change to band;

Substantive Band;

Band 6 = 2

Band 8B = 1

P&R - 1 post with no change to band;

Substantive Band;

Band 3 = 1

SCS - 3 posts with no change to band;

Substantive Band;

Band 3 = 2

Band 5 = 1

c)Number of posts downgraded after evaluation

Response:

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