

FOI2933

10<sup>th</sup> March 2025

## FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

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**1. The total number of staff members currently on long-term sick leave (defined as sick leave lasting 4 weeks or more) as of the most recent data available.**

**Response:**

The number of staff on long-term sick leave as at 31 January 2025 was 690.

**2. A comparison of the number of staff on long-term sick leave in each year from 2019 to 2024.**

**Response:**

2019/20	2020/21	2021/22	2022/23	2023/24
2,472	2,958	2,974	2,980	3,039

**3. The most common reasons given for long-term sick leave.**

**Response:**

Top 5 long term absence categories during 2019/20 – 2023/24:

- 1 Mental Health
- 2 Injury, fracture
- 3 COVID 19
- 4 Pregnancy related
- 5 Miscellaneous

**Notes:**

- The figures above are a count of the number of individual staff absent due to long term sickness during each period regardless of number of posts or number of episodes of long term sickness
- Top 5 Long Term Absence Categories have been identified using the number of episodes within the period
- 'Miscellaneous' includes reasons such as General Debility, Hospital Investigation/Investigation and Post Surgical Debility

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