

FOI 2971

19<sup>th</sup> March 2025**FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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**How many roles did you recruit via international recruitment during the period August 2024 to January 2025?**

**Please provide a further breakdown by:**

- **Number of Nurses including banding**

**Response:**

20 Band 5 registered mental health nurses recruited into Southern Health and Social Care Trust from August 2024 to January 2025.

- **Number of Doctors including grades – 5 – see below**

**Response:**

We have been able to attract international candidates via our normal recruitment methods without the use of any additional agency or methods, which has resulted in the following appointments since August:

<b>Type</b>	<b>Band / Grade</b>	<b>Hire date</b>
Permanent Specialty Doctor	SAS	24/09/2024
Temporary Trust Doctor	ST1-2 Level	09/09/2024
Temporary Trust Doctor	SAS	27/11/2024
Temporary Clinical Fellow	ST1-2 Level	28/10/2024
Temporary Clinical Fellow	ST1-2 Level	22/10/2024

- **Number of AHP including banding**

**Response:**

The Trust has not recruited any internationally trained AHP staff through an international recruitment process or via agency.

**Of these hires made please confirm the number of hires made using a recruitment agency.**

Please provide a further breakdown by:

- **Number of Nurses including banding**

**Response:**

All 20 Band 5 mental health nurses hired through the regional international recruitment framework agencies as detailed below.

- **Number of Doctors including grades**

**Response:**

1 – see below

Type	Band / Grade	Hire date
Temporary Trust Doctor	SAS	27/11/2024

**Number of AHP including banding**

N/A

Of the agencies used, please confirm:

## **NURSING**

- **Which agency was used for the hire**

**Response:**

Southern Health and Social Care Trust used recruitment agencies CCS and TTM for the recruitment of these nurses as per regional International Recruitment Framework procured via PALs

- **Which framework was utilised for the hire**

**Response:**

International Recruitment Framework reference 3339364

- **Please include non-framework agencies also**

**Response:**

No nurses were recruited into Southern Health and Social Care Trust using non-framework agencies.

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