

FOI 2978

31 March 2025

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

1. The total number of jobs in the Trust for the years 2005, 2010, 2015, 2020 and present day.

Response:

	As at 31 December 2015	As at 31 December 2020	As at 31 January 2025
Headcount*	10,779	12,434	13,364

Please note that bank staff, staff on employment break or staff seconded out of the Trust are excluded. We are unable to provide details for 2005 as this was prior to the formation of the Southern Health & Social Care Trust and 2010 as this was prior to the implementation of our current HR Payroll and Travel System.

2. The number of jobs in the Trusts at Bands 7 and above or the years 2005, 2010, 2015, 2020 and present day.

Response:

	As at 31 December 2015	As at 31 December 2020	As at 31 January 2025
Headcount*	2,048	2,444	2,962

3. The total cost of salary for those in Bands 7 and above (broken down by Band if possible) for the years 2005, 2010, 2015, 2020 and present day.

Response:

The information is not held in this manner but we have provided salary scales for each of the years in lieu of the salary costs. Please see HSC Agenda for Change pay scales by band.

Band	Year		
	2014/2015	2019/2020	2024/2025
Band 7	£30,764 - £40,558	£37,570 - £43,772	£46,148 - £52,809
Band 8a	£39,239 - £47,088	£44,606 - £50,819	£53,755 - £60,504
Band 8b	£45,707 - £56,504	£52,306 - £60,983	£62,215 - £72,293

Band 8c	£54,988 - £67,805	£61,777 - £72,597	£74,290 - £85,601
Band 8d	£65,922 - £81,618	£73,936 - £86,687	£88,168 - £101,677
Band 9	£77,850 - £98,453	£89,537 - £103,860	£105,385 - £121,271

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