

FOI 3036

29th April 2025

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Please provide your current policy on dismissal procedures, including, but not limited to, your current investigation procedures (Including panel selection for investigations and how this meets section 75 of the NI Act).

Response:

The relevant Disciplinary Policy and Procedure is attached.

This is a HSC wide policy and procedure. Information on Panel selection is addressed at Appendix B.

An equality screening exercise, the purpose of which was to assess the impact on Section 75 groups, was completed by the policy authors (The Regional HSC Terms and Conditions Group) in 2022.

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