

Southern Health & Social Care Trust

% Hours Lost due to Sickness Absence for of Qualified Nursing & Midwifery Staff in response to FOI request

Notes:

- *Qualified Nursing & Midwifery Staff are identified as those at Band 5 & Above*
- *Figures exclude Bank Staff*
- *% Sickness Absence is the % Hours Lost due to Sickness including COVID 19 Sickness Absences i.e. Public Service Duties Paid prior to October 2022 and Sickness Absences post October 2022. This is calculated using the Scheduled Hours and Absence Hours during the reporting period as calculated by HRPTS based on individual staffs working patterns.*
- *2024/25 Sickness Absence - Due to a change in the recording of absences during 2024/25, there has been a delay in the recording of sickness absence in some areas. Work is ongoing to improve absence recording and we anticipate that figures may be higher in this period. These will be re-run at a later date.*

% Hours Lost due to Sickness Absence for Qualified Nursing & Midwifery Staff, each year from 2019/20 to 2024/25

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
% Hours Lost	5.73%	7.86%	8.19%	7.84%	6.97%	6.85%

% Hours Lost due to All Mental Health Sickness Absence Reasons for Qualified Nursing & Midwifery Staff during 2024/25

	2024/25
% Hours Lost	2.33%

% Hours Lost due to Anxiety & Depression Sickness Absence Reasons, for Qualified Nursing & Midwifery Staff during 2024/25

	2024/25
% Hours Lost	0.28%