



TRUST BOARD COVER SHEET

	<p>The cover sheet purpose is to provide the Trust Board/Committee with a clear summary of the paper being presented, how it impacts on the people we serve, key matters for attention and the ask of the Trust Board/Committee</p> <p>The Accountable Director must satisfy themselves that the cover sheet is accurate and fully reflects the paper. The expectation is that the Accountable Director has read and agreed the content of both the cover sheet and paper.</p>	
Meeting and Date of meeting	<p>Trust Board Meeting 25th September 2025</p>	
Title of paper	<p>Department of Health – Health and Social Care NI – Reset Plan</p>	
Accountable Director	Name	<p>Steve Spoerry</p>
	Position	<p>Interim Chief Executive</p>
Report Author	Name	<p>Mike Farrar – DoH Permanent Secretary</p>
	Email	<p>Not Applicable</p>
This paper sits within the Trust Board role of:	<p>Strategy</p>	
This paper is presented for:	<p>Assurance <i>(Notes on completion at end of document)</i></p>	
Links to Trust Strategic Priorities 	<input checked="" type="checkbox"/>	<p>Collaborative Working</p> <p>Learning Organisation</p> <p>Safety, Quality & Experience</p> <p>Community First</p> <p>Whole-Life Approach</p>

1. Reason for Presentation of Paper / Report

The Department of Health's HSC Reset Plan provides an overview of the strategic actions being taken to stabilise, reform and deliver a sustainable health and social care system for Northern Ireland. The document provides information on planned priorities and areas requiring cross-sectional understanding and collaboration.

2. Detailed summary of paper contents:

This plan outlines short- and medium-term objectives, investment priorities and the strategic context for service transformation. It draws on an international best practice and experience evidence base focusing on 7 key areas:

- Prevention and seeing the citizen as an asset in that task;
- Investing in Primary Care, Community Care and Social Care; delivering mental, physical and social healthcare in a joined up way;
- Being as effective and efficient as we can with the resources we have;
- Adopting a whole systems approach; to optimise the whole of NI's health and care workforce and estate, and to reduce the level of unwarranted clinical variation;
- Maximising digital investment and the strategic use of data;
- Exploiting opportunities for research, supporting early adoption of new medical procedures and treatments; with the opportunity to attract the inward investment this brings; and
- Creating the system and structure that supports collaborative working and decision making.

3. Areas of improvement/achievement:

The paper emphasises the following improvement goals:

- Establishment of a sustainable financial model for HSCNI
- A greater focus on preventative health and enhancing integration between primary, secondary and social care
- The importance of leveraging digital transformation to improve decision making and service user outcomes.

4. Areas of concern/risk/challenge:

Key challenges are noted as follows:

- Regional £600 financial gap for HSCNI in 2025/26
- The rising demand on services and health inequality issues
- Challenges with workforce recruitment and retention
- Requirement to reconfigure services to maximise capacity

5. Impact on Statutory Duties: Provide details on the impact of the following and how.	
<i>Financial Impact</i>	<i>Safety and Quality Impact</i>
No, there are no Financial Impacts	No, there are no Quality, Safety or Experience Impacts
6. Risk Assessment (Risk level and state if a risk assessment be completed)	
Not applicable	
7. Other Business Intelligence/data (If appropriate)	
Not applicable	
8. Impact: Provide details on the impact of the following and how. If this is N/A you should explain why this is an appropriate response.	
Corporate Risk Register	Not applicable
Board Assurance Framework	Not applicable
Equality and Human Rights	Not applicable