





TRUST BOARD COVER SHEET

	<p>The cover sheet purpose is to provide the Trust Board/Committee with a clear summary of the paper being presented, how it impacts on the people we serve, key matters for attention and the ask of the Trust Board/Committee</p> <p>The Accountable Director must satisfy themselves that the cover sheet is accurate and fully reflects the paper. The expectation is that the Accountable Director has read and agreed the content of both the cover sheet and paper.</p>	
Meeting and Date of meeting	<p style="text-align: center;"><i>Trust Board Meeting</i></p> <p style="text-align: center;"><i>Thursday 25th September 2025</i></p>	
Title of paper	<p style="text-align: center;">Financial Performance Report - 5 months ended 31 August 2025</p>	
Accountable Director	Name	<p style="text-align: center;">Catherine Teggart</p>
	Position	<p style="text-align: center;">Director of Finance, Procurement & Estates</p>
Report Author	Name	<p style="text-align: center;">Carol Cassells</p>
	Email	<p style="text-align: center;">carol.cassells@southerntrust.hscni.net</p>
This paper sits within the Trust Board role of:	<p style="text-align: center;">Accountability</p>	
This paper is presented for:	<p style="text-align: center;">Approval</p> <p style="text-align: center;"><i>(Notes on completion at end of document)</i></p>	
Links to Trust Strategic Priorities 	<input checked="" type="checkbox"/>	<p>Collaborative Working</p>
	<input checked="" type="checkbox"/>	<p>Learning Organisation</p>
	<input checked="" type="checkbox"/>	<p>Safety, Quality & Experience</p>
	<input checked="" type="checkbox"/>	<p>Community First</p>
	<input checked="" type="checkbox"/>	<p>Whole-Life Approach</p>

1. Reason for Presentation of Paper / Report

This report provides SLT with a Financial Position at Month 5 August 2025.

2. Detailed summary of paper contents:

This report attached provides SLT with an analysis of the use of the Trust's financial resources, to aid decision-making and to raise an awareness/highlight areas requiring further action.

3. Areas of improvement/achievement:

The Trusts prompt payment performance in the month of Aug was 96.6% with a cumulative position to date of 95.98%. Therefore, the Trust met and exceeded both its in month prompt payment target for Aug, and year-to-date cumulative position as at 31st Aug 25. Payment Agency invoices are the areas not meeting prompt payment target.

4. Areas of concern/risk/challenge:

Reported Position as at Month 5 August 2025

- For the five months, ending 31st August 2025 the Trust is reporting a surplus of £927k against the variance control.

	Budget Total Mth 5	Actual Spend Mth 5	Actual Variance
	£'m	£'m	£'m
Pay	308.6	315.0	(6.4)
Non Pay	163.9	166.8	(2.9)
Income	(24.4)	(25.7)	1.3
Total	448.1	456.1	(8)

- The actual variance at Month 5 is c£7.985m, with the expected control variance (on a straight-line basis) being £8.912m

- Payroll is over budget by £6.4m in the main due to Medical being overspent £8.6m and Nursing and Midwifery overspent £11.5m abated by underspends in other areas.
- The total cumulative spend for flexible staffing in Mth 05 is £39.8m (13% of total payroll spend) with 1,332 WTE's employed on these flexible arrangements.
- Non-Pay is reporting a cumulative overspend at month 5 of c£3m in the main due to spend within Medical & Surgical Supplies overspent by £928k. Also pressures within Independent Sector provision but this is partially abated with the over-recovery in Client Contribution income noted below.
- Income is over-recovered by £1.3m, in the main due to over-recovery of Client Contribution income.
- The Trust Savings plan for 2025/26 totals £35m. Of the £35m Savings Targets, £11.3m has been retracted from budgets as at Month 05 and £10.1m savings has been achieved to date with an underachievement of £1.25m against the target at Month 05 (11% of the target).

Forecast Year-End Position

- The Trust continues to forecast a base case deficit of £16.4m for 2025/26

5. Impact on Statutory Duties: Provide details on the impact of the following and how.

<i>Financial Impact</i>	<i>Safety and Quality Impact</i>
Yes, there are Financial Impacts	Yes, there are Quality, Safety or Experience Impacts

6. Risk Assessment (Risk level and state if a risk assessment be completed)

The Trust continues to forecast a deficit of £16.4m for 2025/26 after agreement of plans to achieve the Phase 1 £5m savings. This forecast position includes non-recurrent deficit funding of £21.2m as advised by SPPG. The remaining deficit (as reported in the Financial Plan submitted to SPPG / DOH earlier this month) represents the Phase 2 savings value for SHSCT on which achievement of same is dependent on regional enablers derived from the Systems Financial Management Group (SFMG).

7. Other Business Intelligence/data (If appropriate)

8. Impact: Provide details on the impact of the following and how. If this is N/A you should explain why this is an appropriate response.

Corporate Risk Register	Corporate Risk Register Key Risk 5.1 Finance - ability to meet statutory break-even target
Board Assurance Framework	Financial Risk included in Board Assurance Framework
Equality and Human Rights	

Trust Board Role Fulfilment

Strategy	<i>Papers in this category should address forward-looking priorities, long-term objectives, or service transformation. These are typically focused on shaping the future of the organisation and will often involve decisions on direction, investment, or innovation.</i>
Culture	<i>These papers aim to influence or reflect the values, behaviours, and staff or patient experiences within HSC. They may relate to leadership development, equality, diversity and inclusion, staff engagement, or initiatives intended to reinforce our organisational ethos.</i>
Accountability	<i>Papers falling into this area relate to governance, assurance, performance monitoring, compliance, and risk. They provide evidence that responsibilities are being fulfilled, standards are being met, and corrective actions are being taken where necessary.</i>

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Reasons for Paper Presentation

Approval	<i>Used when an item requires a formal agreement or endorsement by the meeting / committee members. Examples are approving minutes, budgets, proposals or policies.</i>
Assurance	<i>Used when an item can be measured against a certain criteria / standard. Examples are a project is on course with delivery or financial targets are being met.</i>
Information	<i>Used when an item is presented for the purpose of updating or informing the attendees without requiring a decision or action, such as reports, updates, or announcements.</i>
Discussion	<i>Used when an item is listed primarily for open discussion, brainstorming or gathering input from the members without requiring an immediate decision.</i>