

FOI 3082

6th June 2025

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Please provide:

1) Gender reassignment and/or transgender guidance and policies relating to staff

Response:

Please find attached the Southern Health and Social Care Trust Regional Gender Identity and Expression Employment Policy – Attachment 1 & Attachment 2

2) Gender reassignment and/or transgender guidance and policies relating to patients

Response:

The Trust does not have a gender reassignment and/or transgender guidance or policies relating to patients.

3) Policies on mixed sex and/or same sex accommodation

Response:

Please find attached the Southern Health and Social Care Trust Mixed Gender Accommodation Policy – Attachment 3

4) Your chaperone policy

Response:

Please find attached the Southern Health and Social Care Trust Chaperone Policy – Attachment 4

5) Patient guidance and policies on pregnancy, maternity & breastfeeding

Clarification from sender provided - I am interested in the policies for gender reassignment and/or transgender maternity services

Response:

The Trust does not have specific policies for gender reassignment and/or transgender maternity services.

6) Related Equality Impact Assessments if separate

Response:

Regionally, in 2017, an equality screening assessment was conducted with regards the Gender Identity and Expression Employment Policy within which the issue of changing facilities was included which is attached.

7) If your policies are under review or have been withdrawn, please provide those policies, the date each policy was placed under review or withdrawn, and timetable for development and approval of replacement policies, and internal and external consultation lists.

Response:

The review of both Gender Identity and Expression Employment and Mixed Gender Accommodation Policy has been paused pending the outcome of a Department of Health audit of policy provision

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