

17th June 2025

This is a request for Copies of records held by the Trust relating to the August anti-immigration disorder and its aftermath.

Please provide the following records, covering 29 July 2024 to 31 August 2024:

- 1. All internal Trust correspondence, memos, and meeting minutes, relating to the disorder and its aftermath;**

Following a preliminary assessment due to the scope of this request requesting all internal Trust correspondence would take significantly longer than 18 hours to locate and compile. However corporately shared information readily available has been provided below which covers the period between 29 July 2024 and 31 August 2024.

<p>A global Trustwide global email to all staff was issued on the 7th August 2025</p>	<p>From: Global circular Sent: 07 August 2024 12:00 To: SHSCT_DL_Global_Circular Subject: Staff message regarding recent civil unrest</p> <p>Dear colleagues</p> <p>The recent civil unrest across NI and the UK is deeply saddening and concerning.</p> <p>We have a strong reputation in the Southern Trust for supporting our international colleagues and on behalf of the Senior Leadership Team I want to emphasise our commitment to championing equality, diversity, and inclusion.</p> <p>We are proud of the contribution our people make every day to our organisation and local communities.</p> <p>We are delighted that so many highly skilled doctors, nurses and other professionals choose to travel across the world to live and work with us and know that our staff, patients and local community always do their best to warmly welcome and support new colleagues as they develop their careers in our Trust.</p> <p>As reflected in our values, no one should feel unsafe or unwelcome in their workplace or community.</p> <p>We want to assure you that we are committed to fostering an environment where everyone feels respected and protected.</p>
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I want to reiterate our support to all our international staff and encourage anyone affected to reach out for advice and support.

Heather Trouton
Deputy Chief Executive

Internal Supports:

Trust Equality, Diversity and Inclusion team: call 028 3756 4152

REaCH Staff Network Co-Chair: [REDACTED]

Occupational Health and Wellbeing: call [REDACTED]

Chaplaincy Support: contact through Switchboard or approach any chaplain when you see them on the wards.

Inspire Wellbeing (free confidential counselling services, 24 hours a day, 365 days of the year): 0808 800 0002

Human Resources (For advice and guidance on workplace supports including emergency special leave, flexible working etc.) call [REDACTED]

You can find a list of supports and contacts in our [Supporting our People](#) document.

Urgent/External Supports:

PSNI/Emergency Services: Call 999

PSNI in non-emergencies: Call 101

A report can also be made online via the non-emergency reporting form via <http://www.psni.police.uk/makeareport/> or by calling the independent charity Crimestoppers on 0800 555 111.

Migrant Centre NI: 027 71 414848 www.migrantcentreni.org

	Advice NI: https://www.adviceni.net/ Free Phone 0800 915 4604
Email cascade 12 August 2024 NMC statement to professions on racism and disorder	From: Brian Beattie Sent: 12 August 2024 08:31 Subject: FW: For cascade: NMC statement to professions on racism and disorder See attached NMC statement to the professions 8 Aug (Attachment 1) Colleagues Please share across service areas where we have Nursing staff employed. Thank you

Email: Foi.Team@Southerntrust.hscni.net