

FOI 3262

18<sup>th</sup> August 2025

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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**How many internal Trust communication to Trust Staff have been related to Pride events in 2024 and 2025**

**Response:**

A global email was sent out to staff on 18 July 2025, to raise awareness of Pride, to highlight the regional HSC LGBTQ+ Staff Forum, to show support for our LGBTQ+ staff and service users and to highlight the Trust as an inclusive employer for all. The same message was also included in the Trust staff newsletter Southern-I and in the Friday Focus message (which has numerous messages from all areas with a focus on health and wellbeing) that is issued each Friday to all staff.

This also included a video message from the Trust Chairperson.

The Trust Equality, Diversity & Inclusion team hosted 2 staff engagement sessions (one in Craigavon Area Hospital and one in Daisy Hill Hospital) in the run up to Pride highlighting and raising awareness of the HSC Rainbow Badge and the regional HSC LGBTQ+ Staff Forum.

This also happened in July 2024.

**Do the Trust sell Pride Lanyards / badges and if so, how many have been sold, how much money raised and what is the purpose of this money in 2024 and 2025**

**Response:**

No - the Trust did not sell any Pride lanyards/ badges.

**Do the Trust computer backgrounds have a Pride image displayed and for how many days per year.**

**Response:**

No - the Trust computer backgrounds have not had a Pride image displayed.

**How much money has the Trust spent in 2024 and 2025 promoting Pride**

**Response:**

The Trust purchased HSC logo pens (They were not LGBTQ+ themed – they were plain pens with a HSC logo) that were distributed to visitors to the regional HSC stand in the PRIDE Village on Saturday 27 July 2024. These cost £248.

There was no expenditure for 2025.

Email: [Foi.Team@Southerntrust.hscni.net](mailto:Foi.Team@Southerntrust.hscni.net)