

People and Culture Committee Committee Chair Report for Meeting on 17th November 2025

The People and Culture Committee met on 17th November 2025. The formal record of the meeting remains the approved minutes. This was the first People & Culture committee meeting.

Summary of areas considered

- Presented the draft terms of reference to the committee for approval.
- Provided the committee with a summary of key documents which will shape the work of the committee going forward (HSC workforce strategy, Strengthening our core, Vision & Strategy 2030, People Framework 22-25, RQIA Being Human, DOH Being Open & Being Human, McBride Hill, SAI re-design).
- Presented a proposal for a workshop in January to agree a workplan and agree the priorities for the committee. All in agreement to proceed with workshop.
- Provided the committee with a summary of the People Framework and recommendations for next steps.
- Provided the committee with an overview of Pulse survey results.
- Discussed the People dashboard.

1. Issues for escalation to Trust Board

None

2. Action(s) requested / required of Trust Board

- Note the areas considered.

Geraldine Browne,
Non-Executive Director, on behalf of the People and Culture Committee
17th November 2025