

FOI 3269

2nd September 2025

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Question 1:

Confirm how many Southern Trust Home Care (Dom Care) staff there currently are.

Response:

As at 30 June 2025, there were 1,074 Trust Home Care staff employed in SHSCT.

Note: The above figure excludes staff on Career Break and is a headcount of staff based on National Insurance Number i.e. multiple postholders are only counted once.

Question 2:

What is the rate of pay for Southern Trust Home Care (Dom Care) staff

Response:

Trust Home Care Workers are paid in line with Agenda for Change Terms and Conditions of Service.

The current basic hourly rates paid to Domiciliary Care Workers are as detailed in the table below:

Pay Band	Pay Point	Annual Salary	Hourly Rate
Band 2	All	£23,874	£12.21
Band 3	Entry	£24,071	£12.31
Band 3	Top	£25,674	£13.13

Payment for Unsocial Hours is made in accordance with Section 2 (Maintaining round the clock services) of the Agenda for Change Terms and Conditions of Service Handbook. The rates are set out in the table below:

Pay Band	All time Saturday (midnight to midnight) and any weekday after 8pm and before 6am	All time on Sundays and Public Holidays (midnight to midnight)
Band 2	Time plus 41%	Time plus 83%
Band 3	Time plus 35%	Time plus 69%

The above rates do not include Employer costs.

Question 3:

How many outstanding Home Care (Dom Care) packages there currently are.

Response:

As at 06 August 2025 there are 602 outstanding packages of care in the SHSCT

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END