Southern Health and Social Care Trust

TOGETHER, IMPROVING CARE, TRANSFORMING LIVES

Information Governance Team

FOI 3333

8th October 2025

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Please provide the following data for each of the last three complete financial years (2022/23, 2023/24, and 2024/25).

1. The total annual expenditure on agency and/or locum staff for each of the following roles:
a) Mental Health Nurses
b) Consultant Psychiatrists
c) Clinical Psychologists

Response:
Table 1

Payroll Category	FY 2024/25 £M	FY 2023/24 £M	FY 2022/23 £M
Mental Health Nurses	1.62	2.55	4.28
Consultant Psychiatrists	1.70	1.18	1.14
Clinical Psychologists	0.01	0.04	0.03

Mental Health nursing reported as qualified nurses. MH nursing agency expenditure incorporates expenditure within 5 MH Inpatient Wards. Clinical Psychologists excludes expenditure for Learning Disability, Physical Disability, Brain Injury, Health Psychology, Occupational Health & CAMHS. Psychologists reported as qualified for B7 and above. Consultant Psychiatrists excludes Learning Disability and Mental Capacity Act.

2. The total number of Whole-Time Equivalent (WTE) substantive (permanently employed) staff in post for each of the roles listed above, as recorded on the final day of each financial year.

Response:
Table 2

Payroll Category	FY 2024/25 Whole Time Equivalent WTE	FY 2023/24 Whole Time Equivalent WTE	FY 2022/23 Whole Time Equivalent WTE
Mental Health Nurses	308	283	265
Consultant Psychiatrists	14	17	22

Clinical Psychologists	7	12	13

Explanations listed below table 1 apply for table 2.

3. The total number of Whole-Time Equivalent (WTE) vacancies for each of the roles listed above, as recorded on the final day of each financial year.

Response:
Table 3

Payroll Category	FY 2024/25 Whole Time Equivalent WTE	FY 2023/24 Whole Time Equivalent WTE	FY 2022/23 Whole Time Equivalent WTE
Mental Health Nurses	0	34	65
Consultant Psychiatrists	11	8	3
Clinical Psychologists	7	3	1

Explanations listed at table 1 apply for table 3. MH nurses vacancies reported as net combined MH Community Services and MH Inpatient Services. Increased level of substantive posts appointed during financial year 2024/25.

4. For the financial year 2024/25, the highest single hourly rate paid to an individual agency/locum worker for each of the following roles:
a) Mental Health Nurse
b) Consultant Psychiatrist
c) Clinical Psychologist

Response:
a) Mental Health Nurse - £52.10
b) Consultant Psychiatrist - £154.99
c) Clinical Psychologist - £56.06

5. The total annual staffing budget for the mental health services from which the data above is drawn.

Response:

	FY 2024/25 £M	**FY 2023/24 £M**	**FY 2022/23 £M**
Mental Health Payroll Budget	34.54	30.25	30.10

When providing this data, please include a brief definition of which specific services are included under your classification of 'mental health services'.

Response:

Mental Health budget does not include Medical or Psychology. The budget provided includes Mental Health Inpatient Wards and Psychiatry of Old Age and excludes Memory Services.

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