



Workplan 2026/27 – People and Culture Committee

Month	Report	Lead Director	Purpose
June 2026	<p>Confidential section (45 mins)</p> <ul style="list-style-type: none"> Supporting Professionals in Practice reports Raising Concerns (Whistleblowing) cases, themes, timelines Employee Relations cases, themes and timelines <p>Main Meeting</p> <ul style="list-style-type: none"> People and Culture – Progress Report on Committee & Strategy 2030 People Priorities Internal Audit – People and Culture related recommendations ValuABLE Disability Staff Network update - Chair / Vice Chair Employment Equality – Annual Progress Report Medical Appraisal & Revalidation Pulse Survey – Directors’ Action Plans and progress Corporate Heatmap – metrics Deep Dive Integrated Report 	<p>Executive Directors</p> <p>Vivienne Toal / Jackie Johnston</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Dr Stephen Austin</p> <p>Corporate Directors</p> <p>Vivienne Toal</p> <p>Vivienne Toal / Director</p>	<p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Information</p> <p>Assurance</p> <p>Assurance</p> <p>Information</p> <p>Assurance</p> <p>Information</p>

September 2026	<p>Confidential section (15 mins)</p> <ul style="list-style-type: none"> Supporting Professionals in Practice reports <p>Main meeting</p> <ul style="list-style-type: none"> People and Culture – Progress Report on Committee & Strategy 2030 People Priorities Approval of People Framework:2026-2030 Absence Action Plan – progress update REaCH Staff Network – update from Chair / Vice Chair Pulse Survey – Directors’ Action Plans and progress Nursing / Midwifery Workforce Report Corporate Heatmap – metrics Deep Dive Integrated Report 	<p>Executive Directors</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Operational Directors</p> <p>Grace Hamilton</p> <p>Vivienne Toal</p> <p>Vivienne Toal / Director</p>	<p>Assurance</p> <p>Assurance</p> <p>Approval</p> <p>Assurance</p> <p>Information</p> <p>Information</p> <p>Assurance</p> <p>Assurance</p> <p>Information</p>
December 2026	<p>Confidential section (45 mins)</p> <ul style="list-style-type: none"> Supporting Professionals in Practice reports Raising Concerns (Whistleblowing) cases, themes, timelines Employee Relations cases, themes and timelines <p>Main meeting</p> <ul style="list-style-type: none"> People and Culture – Progress Report on Committee & Strategy 2030 People Priorities 	<p>Vivienne Toal</p> <p>Vivienne Toal / Jackie Johnston</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p>	<p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Assurance</p>

	<ul style="list-style-type: none"> • Internal Audit – People and Culture related recommendations • ValuABLE – Staff Network – update from Chair / Vice Chair • Medical Workforce, Appraisal & Revalidation • Social Work / Social Care Workforce Report • Corporate Heatmap – metrics • Deep Dive Integrated Report 	<p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Dr Stephen Austin</p> <p>Colm McCafferty</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p>	<p>Assurance</p> <p>Information</p> <p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Information</p>
<p>March 2027</p>	<p>Confidential section (15 mins)</p> <ul style="list-style-type: none"> • Supporting Professionals in Practice reports <p>Main meeting</p> <ul style="list-style-type: none"> • People and Culture Progress Report on Committee & Strategy 2030 People Priorities • Absence Action Plan – progress update • AHP Workforce Report • REaCH Staff Network – update from Chair / Vice Chair • Education & Training Survey Feedback • Corporate Heatmap – metrics • Deep Dive Integrated Report 	<p>Executive Directors</p> <p>Vivienne Toal</p> <p>Vivienne Toal</p> <p>Grace Hamilton</p> <p>Vivienne Toal</p> <p>Dr Austin</p> <p>Vivienne Toal</p> <p>Vivienne Toal / Director</p>	<p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Assurance</p> <p>Information</p> <p>Information</p> <p>Assurance</p> <p>Information</p>