

People & Culture Committee

Committee Chair Report for Trust Board Meeting on 26th March 2026

The People & Culture Committee ('the Committee') met on 2nd March 2026. The following is a summary of the areas considered at the meeting to update the Board.

1. Summary of areas considered

The Committee agreed the amended terms of reference.

We discussed next steps and action plan following our workshop.

The governance structure and key priorities were considered and the remit and potential overlap between People and Culture committee and the governance framework. Further discussion to take place with both Chairs to agree the position going forward with reference to the Being Human framework.

Discussion regarding the Southern Trust Academy collaborative forum

Sickness absence briefing

Agreeing Corporate Heatmap for metrics reporting

Agreeing the committee workplan

2. Issues for escalation to Trust Board

NONE

3. Action(s) requested/required of Trust Board

NONE

Mrs Geraldine Browne
Non-Executive Director - Chair
People & Culture Committee