

FOI 3635

12th March 2026**FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

Please provide the following information, using the most recent data available, as well as the same information for the equivalent, or nearest, date in 2021 and 2016.

1. The total number (head count) of all registered nurses employed by the trust or health board at Agenda for Change Band 5 and above. [E.g. 02/02/2026 - 1,506; 02/02/2021 - 1,321; 02/02/2016 - 1,234]

2. Of these registered nurses (Band 5 and above), how many are/were absent from work on long-term sick leave, which is defined as sickness absence lasting more than 28 consecutive calendar days. [E.g. 02/02/2026 - 30; 02/02/2021 - 12; 02/02/2016 - 25]

If possible, please confirm the date at which each dataset was accurate.

Response:

Number of Permanent & Temporary Band 5 & Above Nursing & Midwifery Staff in Post and on Long Term Sickness Absences as at 31 December 2016, 2021 & 2025

Notes:

- Qualified Registered Nursing & Midwifery Staff have been identified using Band of Job. Please note in some cases this may differ from the Band of the Person
- Bank Staff, Staff on Career Break and Staff Seconded Out of the Trust are excluded from this report
- Long Term Sickness Absence is identified as those recorded at 29+ Calendar days

Date	No of Staff in Post	No of Staff on Long Term Sickness Absence
As at 31 December 2016	3,032	128
As at 31 December 2021	3,319	190
As at 31 December 2025	3,771	232

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