

## **People and Culture Committee Committee Chair Report for Meeting on 1<sup>st</sup> June 2026**

The People and Culture Committee met on 1<sup>st</sup> June 2026. The formal record of the meeting remains the approved minutes.

1. The Committee accepted for assurance the following reports:
  - Progress report on Committee & Strategy 2030 People Priorities
  - Corporate heatmap summary presented by Mrs Vivienne Toal
  - Internal audit report on the implementation of People Framework 2022-25. The Committee noted the internal audit findings and endorsed the proposed approach
  - Nursing & Midwifery progress standards & compliance report Q4 25/26 presented by Grace Hamilton
  - Medical & Appraisal & revalidation report presented Dr S Austin
  - Equality Annual progress report presented by Cathy Lavery
2. The Committee noted for information the following reports:
  - The corporate directors action plans following the Pulse survey
  - The presentation from the ValuABLE disability staff network update
3. The Committee noted the Corporate Risk register and in particular Mrs Toal highlighted the ongoing challenges associated with strategic resourcing noting that a number of risks remain difficult to mitigate fully due to workforce capacity and constraint
4. No issues for escalation to Trust Board
5. No action required of Trust Board other than to note this report and the minutes from the meeting on 1<sup>st</sup> June 2026

Geraldine Browne, Non-Executive Director, on behalf of the People and Culture Committee  
10<sup>th</sup> June 2026