Southern Health and Social Care Trust

TOGETHER, IMPROVING CARE, TRANSFORMING LIVES

TRUST BOARD / SLT COVER SHEET

	The cover sheet purpose is to provide the Trust Board/Committee with a clear summary of the paper being presented, how it impacts on the people we serve, key matters for attention and the ask of the Trust Board/Committee *The Accountable Director must satisfy themselves that the cover sheet is accurate and fully reflects the paper. The expectation is that the Accountable Director has read and agreed the content of both the cover sheet and paper.*	
Meeting and Date of meeting	Trust Board Thursday 26th June 2025	
Title of paper		Annual Strategic Plan 2025/2026
Accountable Director	**Name**	Elaine Wilson
	Position	Director of Planning, Performance & Informatics
Report Author	**Name**	Elaine Wilson
	Email	Elaine.wilsonDOP@southerntrust.hscni.net
This paper sits within the Trust Board role of:		Strategy
This paper is presented for:		Approval *(Notes on completion at end of document)*
Links to Trust Strategic Priorities	☒	Collaborative Working
	☒	Learning Organisation
	☒	Safety, Quality & Experience
	☒	Community First
	☒	Whole-Life Approach

1. Reason for Presentation of Paper / Report

The Annual Strategic Plan for 2025/2026 sets out Year 1 of the implementation of the Trust's 5 year Vision and Strategy 2030, 'Together Improving Care, Transforming Lives', which was formally launched on the week commencing Monday 9th June 2025.

2. Detailed summary of paper contents:

This plan sets out our key priority actions for delivery in 2025/2026 as the first step in meeting our long- term strategic goals by 2030, set against each of our five strategic priorities:

- Collaborative Working
- Learning Organisation
- Safety, Quality & Experience
- Community First
- Whole-Life Approach

3. Areas of improvement/achievement:

This plan has been developed in collaboration across our Directorates and provides the basis for creating a culture of high quality, continuous improvement, compassionate care and support for our population and our staff.

4. Areas of concern/risk/challenge:

Ongoing challenges faced by the Trust in relation to financial constraints, infrastructure deficiencies and available resources may impact on delivery of the plan.

5. Impact on Statutory Duties: Provide details on the impact of the following and how.

Financial Impact	***Safety and Quality Impact***
Yes, there are Financial Impacts	Yes, there are Quality, Safety or Experience Impacts

6. Risk Assessment (Risk level and state if a risk assessment be completed)

No specific corporate risks identified at this stage.
7. Other Business Intelligence/data (If appropriate)
N/A
8. Impact: Provide details on the impact of the following and how. If this is N/A you should explain why this is an appropriate response.

Corporate Risk Register	No specific corporate risks identified at this stage
Board Assurance Framework	Reporting to the Strategy & Transformation Committee and on to Trust Board
Equality and Human Rights	None identified