

SHSCT**FOI 3827 Mental Health Services**

25th June 2026

Q1. Medical Staff

Staff Category	M12 2021/22 Whole Time Equivalence WTE	M12 2022/23 Whole Time Equivalence WTE	M12 2023/24 Whole Time Equivalence WTE	M12 2024/25 Whole Time Equivalence WTE	M12 2025/26 Whole Time Equivalence WTE
Substantive					
Consultant	18.51	19.86	15.26	12.30	13.27
Specialist, Specialty Doctor	6.30	5.90	8.40	6.31	7.28
Residents - Junior Doctors	33.80	24.30	23.32	28.10	25.80
Agency					
Consultant	5.10	7.45	7.22	1.45	4.55
Specialist, Specialty Doctor	0.00	0.00	0.00	0.00	0.00
Residents - Junior Doctors	0.69	0.31	0.53	0.42	0.00
Locum					
Consultant	0.00	0.15	0.00	0.00	0.00
Specialist, Specialty Doctor	0.00	0.00	0.00	0.00	0.11
Residents - Junior Doctors	0.11	0.51	0.95	0.29	0.09
	64.51	58.48	55.68	48.87	51.10

Q2. Patient-facing advanced / associate clinical roles

Staff Category	M12 2021/22 Whole Time Equivalence WTE	M12 2022/23 Whole Time Equivalence WTE	M12 2023/24 Whole Time Equivalence WTE	M12 2024/25 Whole Time Equivalence WTE	M12 2025/26 Whole Time Equivalence WTE	AfC Band
Physician Associates / Physician Assistants	1.00	1.00	2.00	1.85	1.85	7
Advanced Nurse Practitioners	0.00	0.00	0.00	1.94	3.00	8A
	1.00	1.00	2.00	3.79	4.85	

Q3. Band 8a and above non-directly clinical / managerial roles

Staff Category	M12 2021/22 Whole Time Equivalence WTE	M12 2022/23 Whole Time Equivalence WTE	M12 2023/24 Whole Time Equivalence WTE	M12 2024/25 Whole Time Equivalence WTE	M12 2025/26 Whole Time Equivalence WTE
Band 8A Nurse	10.39	13.00	16.57	15.86	18.92
Band 8B Nurse	1.00	3.43	2.00	2.00	5.00
Band 8C Nurse	2.00	1.00	1.00	1.00	1.00
Band 8A Social Services	3.80	3.00	2.20	4.14	4.00
Band 8B Social Services	1.00	1.00	1.00	1.00	2.00
Band 8A Occupational Therapy	1.00	1.00	1.00	1.00	1.00
Band 8A Administration	2.00	2.80	2.00	1.00	1.00
Band 8B Administration	4.00	3.00	4.00	3.80	0.00
Band 8C Administration	0.42	1.00	1.00	1.00	0.00
Band 8B Counsellor / Therapist	0.00	0.00	0.00	1.00	1.00
Band 8B Multi AHP Manager	0.60	0.60	0.60	0.80	0.69
Band 8C Multi AHP Manager	0.00	0.00	0.00	0.00	1.00
	26.21	29.83	31.37	32.60	35.61

Please note that some of these posts refer to Mental Health & Disability directorate wide roles and are not solely reported within The data excludes expenditure Disability Services, Mental Capacity, Adult Protection and Memory Services.

The below data is based on extracts from the Finance System.

Please note movement within payroll categories within 2025/26 following finance systems re-coding from administration to prof

Mental Health Services.

Professional account codes.