

G: Programme of Care/Directorate Analysis - Narrative

Month: December 2019

Acute Services	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	-912	-8,267	The Directorate is over £8m in excess of its pay budget of £158m at Mth 9. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc are included within this cost line. Details of variances in the main areas are outlined below.
Medical	-260	-2,941	Medical expenditure is almost £3m cumulatively over budget. The main pressure continues to be in the area of Medical training grades (the overspend there being over £5m). Due to recruitment difficulties and the need to safely staff rotas there is a requirement to use high cost flexible staffing, as a result the bulk of the overspend relates to locum/agency usage. In total, Medical Agency cumulative expenditure is £10.9m, an increase of over £700k from the same 9 mth period in the prior year-the areas most reliant on agency being DHH ED (£2,355k YTD), CAH Medicine (£1,186k YTD) and DHH Medicine (£1,026k YTD). Locum costs are up £371k from the prior year to a cumulative £2,612k, CAH Medicine (£408k YTD) and CAH ED (£331k YTD) being the areas with greatest usage.
Nursing	-900	-5,876	Nursing is just under £6m overspent cumulatively at Mth 9, primarily on B5 nursing and B2 nurse support. Expenditure has risen by more than £8m when compared with the first 9 months of last year - as with Medical, recruitment/retention issues persist so high cost flexible usage continues to be the main factor in safely staffing wards with Agency accounting for £5,282k of this. The areas with the largest Agency spend YTD are CAH ED £1,880k, CAH 3 South £1,328k, DHH Female Medical £853k, CAH 1 South £716k and DHH Male Medical £643k (each of these showing growth from prior year).
Non-Pay	53	-2,242	At Mth 9 the Directorate is cumulatively overspent on non-pay by more than £2m. The most significant variances are listed below.
Medical & Surgical	-35	-1,008	The main area of cumulative overspend is on drugs/vaccines. The effect of pharmacy price drug savings against regional pharmacy target will accrue in the latter part of the year and will improve this overspend. In year funding has been received from the commissioner for existing approved drug regimes including biologics, NICE therapies & cancer drugs and is applied within the reported position.
Laboratory	-87	-571	The main areas of pressure are within lab chemicals (growth arising from increasing biochemistry activity & new molecular contract) and lab contracts with increases in charges for overactivity.
Heat Light & Power	248	706	Accumulated YTD budget surplus of £706k in line with the seasonal nature of HL&P but increased expenditure is anticipated during the final months of the year. Spend is down £47k when compared with the same period for 18/19.
Children & Young People's Services	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	-43	96	The CYPs Directorate is currently reporting an underspend on its payroll budget at month 9 of £96k. The main areas of over/underspend are identified below by profession.
Medical	-15	-391	The Medical Pay overspend is largely attributable to flexible pay costs in particular Agency costs of £798k. The overspend has arisen mainly in Craigavon Hospital and Daisy Hill Hospital. In other areas, the Medical Pay budget is showing underspends; Community Paediatrics (£439k) and CAMHS (£302k).
Nursing	-70	13	The main areas of underspend in Nursing payroll budgets are within Health Visiting & School Nursing (£50k), Childrens Community Nursing (£159k) and Paediatric Nursing (£92k). These underspends are partially offset by the continuing overspends at Carrickore (£248k) and Oaklands (£119k). It should be noted that recruitment has been ongoing in a number of areas and this has started to erode the overall level of underspending.
Social Services	-70	-78	The cumulative overspend to date of £78k reflects the ongoing pressures in Residential Social Work (£313k overspent), Carrickore (£161k overspent), Oaklands (£48k overspent) and Children With Disability Support Workers (£63k overspent). These overspends are partially off-set by underspends across the Family Intervention Teams (FIT) of £237k due to difficulties in recruiting and retaining Social Work staff in these teams.
Administration	47	-32	The overspend reported within Admin payroll budgets are mainly within Paediatric Services Admin (£103k overspent), Clinical & Social Care Governance (£73k overspent) and Carrickore (£22k overspent). The overspend on this line has been ongoing for a number of years. Efforts continue to reduce the level of overspending where possible.
Non-Pay	-66	-326	The Directorate is currently reporting a non-pay overspend of £326k at month 9. The main areas of over and underspend are listed below.
Medical & Surgical	-53	-199	The cumulative overspend relates largely to Diabetic pumps and their consumable costs with the Specialist Nurses (£238k) and Childrens Community Nursing (£124k) reflecting ongoing pressures on this budget re enteral feeding, etc. A further overspend of £33k has been incurred for the storage and distribution of vaccines used by the School Nurse Immunisation Team and for Home Delivery charges for Childrens Community Nursing Teams.

Children & Young People	-121	-339	The cumulative overspends are mainly within Foster Care Allowances/Expenses (£485k over), Article 27 including Adoption (£86k over), Article 35/36 (£64k over) and Counselling (£21k over). These overspends are partially offset by underspends in Maintenance of Children (£183k under).
Staff Travelling	67	471	The directorate continues to exercise control over the level of staff travel. This has enabled the directorate to accumulate a significant underspend on this line which has helped offset some of the overspends on other Non-Pay lines.
<i>Mental Health and Disability Services</i>	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	229	719	At Month 9, December 2019, MHD payroll budget was underspent by c£719k cumulatively. The main overall payroll surpluses continue to be reported within AHP, P&T & Social Services for vacancies. The main financial pressure continues to be in Acute Mental Health wards at Bluestone. Costs associated with flexible payroll, particularly nurse bank and agency usage, continue to be monitored closely and the cost pressures in this area have been notified to HSCB. Other payroll pressures are reported within Disability Community Teams, Disability Supported Living and Disability Specialist Services.
Medical	-10	-117	The accumulated budget overspend is explained within two areas. Specialty Doctor locum costs within CBC Psychiatry is contributing £31k to the overspend and Medical training grades are reporting a budget deficit of £203k by exceeding the current funding level by 4.22wte. The Consultant budget line is reporting a net overall budget underspend of £32k at Mth 9 due to 3.43wte Consultant vacancies. The underspend is offset by cumulative expenditure of £230k on Consultant agency.
Allied Health Professional	0	241	This budget area continues to report an annual budget surplus with the shortage of qualified AHP staff. Occupational Therapy is reporting a cumulative underspend at Mth 9 of £248k. Overall, expenditure has increased by £527k compared to M09 prior year principally within Occupational Therapy. The overall AHP wte has increased by c8wte with c10wte increase for OT posts in comparison to Mth 9 prior year. Despite the overall budget surplus expenditure pressures is reported within Disability Community LD Teams with £159k overspent and c12 wtes above funded level for OT and SLT Services.
Professional and Technical	37	431	This budget area has consistently reported a budget surplus in recent years due to staff turnover and difficulties recruiting new posts. The cumulative budget surplus at M09 is in line with the prior year. At M09, there are c10.00wte funded vacancies principally reported at B7 Clinical Psychology & B7 Counsellor. The overall wte has increased by c6wte in comparison to Mth 9 prior and in line with increased expenditure reported in 2019/20 which has been offset by new funding allocations. Expenditure is expected to report higher during 2019/20 with a change to the grade mix with higher numbers reported at B8C & B8A with a corresponding reduction at B7.
Nursing	27	-1,131	Increased agency costs and the accumulated budget deficit within Bluestone continues to be the main cost pressures within nursing. The gross reported budget deficit for Bluestone Wards is £1.9m at Mth 9 and based on the current position the year end budget is expected to report an overspend of circa £2.6m. There was minimal use of agency staff in Bluestone Wards during the prior year until circa M10 2018-19. Cumulative agency expenditure for Bluestone has increased by £1.2m and by 20.49wte in comparison to 18/19. There is greater reliance on bank nursing within Disability Supported Living Schemes (+£115k); Gillis Ward (+£40k); and Community Addictions (+£24k) and this greater use is offset by a reduction in use of bank of c£170k for all MH Acute Services including Bluestone wards.
Domiciliary Care	31	-34	Accumulated expenditure has increased by £614k from £3.902m in 18/19 to £4.516m in 19/20 well in excess of pay & prices uplift of 8.62%. Whilst budgeted funding levels remain virtually the same, there is an increase of 9.6 wte at Month 9 compared to the prior year. Head of Memory Service continues to report a budget surplus of £282k at mth 9 offset by overspends within MH Support & Recovery Services of £103k and Disability Community Services of £221k.
Social Services	69	676	Vacancies reported at Band 3 and Band 6 contribute to the ongoing underspend position. Non recurring funding has been applied for Mental Capacity wef Mth 08. The main area of underspend continues to be reported within Disability Services with accumulated budget surpluses reported within Supported Living Services £285k, Day Care and Day Opportunities Services £150k and Sensory Services £50k.
Non-Pay	514	4,419	The Directorate is currently reporting a cumulative non-pay surplus of £4.42m at month 9. The main individual lines of note are referenced below.
Community Care - Res Nursing & Dom Care	583	4,899	The principal area of reported underspend continues to be reported within Independent nursing/residential beds and relates to slippage on specific resettlement and transitions funding due to the time taken to procure appropriate accommodation to facilitate complex discharges, clients individual needs, or the timing of transitions from children to adult learning disability services. The main underspends are £3.52m on Nursing Beds, £983k on Residential Beds, £611k on combined Domiciliary Care and Direct Payments Services, and £166k on Day Care and Day Opportunities Services. Supported Living services are cumulatively overspent by c£490k: notably, there is continued pressure and a cumulative overspend of £417k within Independent Disability Supported Living Schemes, particularly iro Castle Lane and the LD Forensic Services. Accumulated expenditure for all Community Care services has increased by £4.5m in comparison to the same prior year period.
Travel & Subsistence	-24	-240	Cumulatively expenditure on Travel & Subsistence has increased by £124k compared to M09 prior year. Trust Home Care Services expenditure on travel has increased by £127k compared to same period prior year and at M09 there is a cumulative overspend of c£120k.
Transport & Moveable Plant	-19	-152	The main area of reported overspend is within Vehicle Hire. Disability Services is cumulatively overspent on all Vehicle Hire by c£111k principally in respect of the transportation of clients to and from Day Care settings.

Older People & Primary Care	Variance		
	In-Month £'000s	Cumulative £'000s	
Payroll	266	2,579	DOPPC at Month 9, December 2019, the Directorate is underspent on its payroll budget by £2.58m. This includes 9 months budget of 19-20 demography totalling £1.1m recurrent Demography funding, for which some recruitment is on-going. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc., are included within this cost line.
Medical	-54	203	Cumulatively the medical line is underspent within payroll by £203k. Cumulatively Medical Grade Practitioners/Consultants underspent by £282k, contra'd by overspend in medical training grades of £259K, GP OOH is underspent by £140k also. This is due mainly to failure to place Geriatric medical staff grade practitioner in post and substitute with a speciality registrar locum which is a training grade, GP OOH difficulty in attracting GPs to fulfil shifts, substituting with prescribing nurses.
AHPs	121	1168	The cumulative underspend within AHPs of £1,168k relates to a underspend in Enhanced Care of £660k, Older Peoples £102k, and Primary Care £404k. Recruitment is in progress, but issues in fulfilling vacant posts in Occupational Therapists and Physios, and Band 3 Multi AHP supports ongoing.
Nursing	11	-52	Nursing is cumulatively overspent at month 9 by £52k. The demography funding which was received in 18-19 has been applied. Pressure still exist within Non-Acute hospitals nursing costs, this is offset by an underspend in nursing within Acute Care at Home.
Social Services	11	235	Social Services is cumulatively underspent at month 9 by £235k. Primarily this underspend relates to the underspend within Primary Care of £102k and Older Peoples £118k. Recruitment has been ongoing hence the underspend mainly relates to prior vacancies.
Domiciliary Care	-37	-663	Cumulative overspend of £663k. There is an underspend within Enhanced Care Dom Care of £392k and an overspend within Primary Care of £1,050 this is made up of an overspend within ICT teams Dom Care staff of £1,189k and an underspend of £139k within B3 Reablement staff within Head of OT Reablement teams.
Non-Pay	-50	-431	The Directorate is currently reporting a non-pay Deficit of £431k at month 9. The main area of overspend within the Directorate is within Res/Nurs/IS Dom care £1,008k, areas of underspend offsetting include, HL&P £311k due to timing of report and skewing of demand to winter and Grant Aid £192k, for programmes that are continuing to commence. All budgets have been updated to reflect price uplifts for 2019/20.
IS Res, Nursing & Domiciliary Care	-283	-1008	Cumulatively there is an overspend within IS Nursing beds of £1,096k (the nursing and residential care beds position is Exclusive of client contributions). The rate increase for 19/20 has been funded and overspend is purely due to increase in demand from an aging population. There is a surplus in IS Day Care of £94k and residential of £162k which helps to offset the pressures ie an £167k overspend within Community Care Domiciliary Care and Beds.