

## REPORT SUMMARY SHEET

<b>Meeting Date</b>	Trust Board 12 <sup>th</sup> June 2019
<b>Title</b>	Executive Director of Nursing, Midwifery and AHP's
<b>Lead Director</b>	Heather Trouton Interim Executive Director of Nursing, Midwifery and AHPs
<b>Corporate Objective</b>	<ul style="list-style-type: none"> <li>• Promoting safe high quality care</li> <li>• Improving our services</li> <li>• Supporting people to live long, healthy active lives</li> </ul>
<b>Purpose</b>	Assurance
<b>Summary of Key Issues for Trust Board</b>	
<b>High level context</b> Summary of activity / development within the Nursing and Midwifery and AHP professions since January 2019 report to Trust Board.	
<b>Key issues/risks for discussion</b> <ul style="list-style-type: none"> <li>• Workforce - Nursing and Midwifery – There is a well recognised shortage of nursing and midwifery workforce, globally, nationally and regionally which is felt within the Trust from a recurrent workforce position. The report focuses on current work regarding recent recruitment /retention initiatives, strategy development, support and engagement to optimise our current availability of recurrent staffing levels.</li> <li>• Workforce AHP – Outlines Transformation projects to which AHP's are central. AHP workforce availability issues are now emerging.</li> <li>• Update, Midwifery Services in the Trust.</li> </ul>	
<b>Summary of SMT challenge/discussion</b> <ul style="list-style-type: none"> <li>• Normative Nursing Funding- While many areas within Nursing have been assessed for normative staffing levels and those levels agreed, funding has only ever been received for phase 1 – Acute Medical and Surgical wards. As we look to the key role of Community Nursing services and indeed mental Health and Learning Disability Services, the lack of funding for normative staffing in these areas is disappointing. This is reported back to the Public Health Agency.</li> <li>• AHP Workforce – While the Trust is pleased to receive transformation funding for new projects, the recruitment for these new roles is, as expected, having an adverse effect on core roles. Our flexible pool is now depleted with no opportunity for recruitment of new staff until new student graduation in the summer. Workforce challenges within AHP recruitment is now emerging.</li> </ul>	
<b>Internal/External engagement</b> Operational Directorates Public Health Agency Chief Nursing Officer office	