

# Rural Needs Assessment Annual Report April 2019 – March 2020

## Southern Health and Social Care Trust Policies introduced during the year under review for which there were no Rural Needs identified

Title of Document	Rural Needs Assessment
<p><b>Phasing out of the Newry and Mourne Good Neighbour service.</b> The plan is to grow the Good Morning service to support increased referrals, ensuring wider reach for the support service to older people across the Newry and Mourne locality area. This will be supported by an increased pool of volunteers and increased promotion of the service.</p>	None identified
<p><b>Policy for the Use of Closed Circuit Television (CCTV) Surveillance Systems.</b> The purpose of this policy is to ensure that where CCTV is used on Trust premises, that it is correctly installed, operated and maintained and not misused, and that CCTV footage is correctly stored and recorded and the use of it adheres to the principles of the Data Protection Act 2018, Human Rights Act 1998, Regulation of Investigatory Powers Act 2000 and the Information Commissioner’s Office CCTV Code of Practice (2017).</p>	None identified
<p><b>Staff Transfer Scheme Pilot within the Older People and Primary Care (OPPC) Directorate, SHSCT.</b> This Scheme sets out the general principles for the proposed piloting of a staff transfer scheme. The Scheme is intended to have a positive impact on staff. The Scheme may be utilised to enable staff to achieve a better work life balance.</p>	None identified
<p><b>Work Life Balance Policy.</b> Revised policy which incorporates managers and employee guidelines to ensure all requests for WLB are given serious consideration in line with the existing legislative provisions.</p>	None identified
<p><b>Menopause at Work Policy.</b> This policy describes SHSCT’s approach to supporting female staff at work during their menopause.</p>	None identified
<p><b>Proposed extension of car parking enforcement arrangements at Daisy Hill Hospital, Newry.</b> Proposal to extend enforcement along the road to the waste collection area. The overarching aims of the Trust’s traffic enforcement arrangements are to assist: site users in accessing the hospital site; protecting emergency access routes; protecting red zones;</p>	None identified

<p>protecting drop-off zones; manage the abuse of parking facilities including accessible car provision; reduce congestion from circulating traffic and provide for a safer environment on site for pedestrians and all site users.</p>	
<p><b>Food Hygiene Policy.</b> The aim of policy is to ensure that the Trust has in place suitable and robust governance arrangements to support the delivery and maintenance of good hygiene and food safety practices which conform to current food safety legislation.</p>	<p>None identified</p>
<p><b>Revised Car Parking Charges on acute hospital sites.</b> Proposal to decrease the charge for parking up to 70 minutes and revising the charges for each of the charge bands between 1 and 4 hours.</p>	<p>None identified</p>