Southern Health and Social Care Trust

Quality Care - for you, with you

Screening Outcome Report

1st April to 30th June 2021

Introduction

Section 75 of the Northern Ireland Act 1998 requires the Trust, when carrying out its functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without; and
- between persons with dependants and persons without.

Without prejudice to its obligations above, the Trust must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

The Trust's Equality Scheme outlines how we propose to fulfil our statutory duties under Section 75. Within the Scheme, the Trust gave a commitment to apply the screening methodology below to all new and revised policies and where necessary and appropriate to subject new policies to further equality impact assessment.

Screening Methodology

For new or revised policies the Trust will consider:-

- What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?
- Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?
- To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group?
- Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

In keeping with the commitments in its Equality Scheme the Trust has applied the above screening criteria to new policies and proposals. The screening process is used to identify which policies are likely to have an

impact on equality of opportunity and/or good relations. Screening assesses the likely impact of the policy as major, minor or none.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called an equality impact assessment (EQIA).

This screening report outlines the screening outcomes for the quarter 1st April to 30th June 2021.

Communication and Engagement

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including Trust staff, Trade Unions, service users, carers, commissioners, primary care, public representatives and independent providers.

The Trust is committed to promoting personal and public involvement in all its activities. The development of new policies and proposals will be supported by effective engagement processes to ensure that staff, service users and all interested parties are fully involved. Planning for, and delivering safe, clinically effective and cost effective services requires close collaboration at many levels.

If you have any queries about this document, or its availability in alternative formats (including Braille, disk and audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:

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Outcome of Screening

The screening outcomes are outlined below. Four possible outcomes are recorded:

1. The policy has been **'screened in' for equality impact assessment**;

2. The policy has been '**screened out' <u>with</u> mitigation or an alternative policy proposed to be adopted;**

3. The policy has been **'screened out' <u>without</u> mitigation or an alternative policy proposed to be adopted.**

4. The policy will be **subjected to ongoing screening.** For more detailed strategies or policies that are to be put in place through a series of stages, screening should be considered at various times during implementation.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
Pressure Ulcer Prevention and Management Policy Revised policy. Main objectives: • To ensure that the Southern Trust has appropriate preventative strategies, interventions and monitoring of pressure ulceration within all clinical areas and that staff know how to access information, guidance and education in relation to the Prevention and Management of Pressure Ulceration. • Outline actions which must be taken to provide consistent, high quality, evidence based practice in relation to the assessment, prevention and management of pressure ulcers for each individual patient with or at risk of developing pressure ulcers throughout the SHSCT. • Facilitate the early identification of patients who are at an increased risk of	Screened out	This policy is clinical in nature in terms that it is guidance for health care staff and does not have any adverse impact on equality or human rights for staff or service users (patients) and can be screened out at this stage.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
developing pressure damage and implement timely preventative measures. • Inform and educate health care professionals in Pressure Ulcer risk assessment, prevention and management strategies. • Reduce the incidence of avoidable pressure ulceration within the SHSC Trust. • Have robust governance arrangements to support the ongoing monitoring of acquired and admitted with pressure damage, ensuring investigations are carried out, escalated and learning shared in timely and appropriate manner.		