

## G: Programme of Care/Directorate Analysis - Narrative

Month: August 2019

Acute Services	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
<b>Payroll</b>	-849	-4,739	<b>The Directorate is almost £5m in excess of its pay budget of £88m at Mth 5. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc are included within this cost line. Details of variances in the main areas are outlined below.</b>
Medical	-336	-1,723	Medical expenditure is £1,723k cumulatively over budget. The main pressure continues to be in the area of Medical training grades arising primarily from the use of high cost flexible staffing due to recruitment difficulties - the overspend there being £3,239k. Of this £2,983k relates to locum/agency usage. In total, Medical Agency cumulative expenditure is £6.6m, an increase of £1m from the same 5mth period in the prior year. The areas most reliant on agency being DHH ED (£1,596k YTD), CAH Medicine (£661k YTD) and DHH Medicine (£522k YTD). Locum costs are up £391k from the prior year to a cumulative £1,495k with CAH Medicine (£289k YTD) and CAH ED (£212k YTD) the areas with greatest usage.
Nursing	-520	-2,685	Nursing is £2,685k cumulatively overspent at Mth 5, primarily on B5 nursing and B2 nurse support. Expenditure has risen by £3,717k when compared with the first 5 months of last year - as with Medical, recruitment/retention issues persist so high cost flexible usage continues to be the main factor with Agency spend accounting for £2,261k of this and growth also in Bank costs of £153k. The areas with the largest Agency spend YTD are CAH ED £864k, CAH 3 South £667k, DHH Female Medical £484k, CAH 1 South £351k and DHH Male Medical £306k (each of these showing growth from prior year).
<b>Non-Pay</b>	-87	-1,577	<b>At Mth 5 the Directorate is cumulatively overspent on non-pay by £1.6m. The main areas of overspend are listed below.</b>
Medical & Surgical	-117	-721	The main area of cumulative overspend is drugs/vaccines. The effect of pharmacy drug price savings against regional pharmacy target will accrue later in the year and will improve this overspend. In year funding has been received from the commissioner for existing approved drug regimes including biologics, NICE therapies & cancer drugs and is applied within the reported position.
Laboratory	115	-288	The main areas of pressure are within lab chemicals (growth arising from increasing biochemistry activity & new molecular contract) and lab contracts with increases in charges for overactivity.
<b>Children &amp; Young People's Services</b>	<b>Variance</b>	<b>Variance</b>	<b>Commentary</b>
	<b>In-Month £'000s</b>	<b>Cumulative £'000s</b>	
<b>Payroll</b>	-22	-39	<b>The CYPS Directorate is currently reporting an overspend on its payroll budget at month 5 of £39k. The main areas of over/underspend are identified below by profession.</b>
Medical	-75	-254	The Medical Pay overspend is largely attributable to flexible pay costs in particular Agency costs of £573k. The overspend has arisen mainly in Craigavon Hospital and Daisy Hill Hospital. In other areas, the Medical Pay budget is showing underspends; Community Paediatrics (£360k) and CAMHS (£147k).
Nursing	24	124	The main areas of underspend in Nursing payroll budgets are within Health Visiting & School Nursing (£85k), Childrens Community Nursing (£95k) and Paediatric Nursing (£129k). These underspends are partially offset by the continuing overspends at Carrickore (£111k) and Oaklands (£76k). It should be noted that recruitment is ongoing in a number of areas so the current level of underspending may reduce later in the year as vacancies are filled.
Social Services	-9	-60	The cumulative overspend to date of £60k reflects the ongoing pressures in Residential Social Work (£143k overspent), Carrickore (£82k overspent), Oaklands (£20k overspent) and Children With Disability Support Workers (£34k overspent). These overspends are partially off-set by underspends across the Family Intervention Teams (FIT) of £103k due to difficulties in recruiting and retaining Social Work staff in these teams.
Administration	-24	-108	The overspend reported within Admin payroll budgets are mainly within Paediatric Services Admin (£61k overspent), Clinical & Social Care Governance (£37k overspent) and Carrickore (£14k overspent). The overspend on this line has been ongoing for a number of years. Efforts continue to reduce the level of overspending where possible.
<b>Non-Pay</b>	34	71	<b>The Directorate is currently reporting a non-pay underspend of £71k at month 5. The main areas of over and underspend are listed below.</b>

Medical & Surgical	-11	-25	The cumulative overspend relates largely to Diabetic pumps and their consumable costs with the Specialist Nurses (£105k) and Childrens Community Nursing (£28k) reflecting ongoing pressures on this budget re enteral feeding, etc. A further overspend of £46k has been incurred for the storage and distribution of vaccines used by the School Nurse Immunisation Team and for Home Delivery charges for Childrens Community Nursing Teams.
Children & Young People	-18	-39	The cumulative overspends are mainly within Foster Care Allowances/Expenses (£55k over), Article 27 including Adoption (£44k over), Article 35/36 (£24k over) and Counselling (£18k over). These overspends are partially offset by underspends in Maintenance of Children (£101k under).
<b>Mental Health and Disability Services</b>	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
<b>Payroll</b>	-240	-122	<b>At Month 5, July 2019, MHD payroll budget is overspent by C£122k. The main financial pressure continues to be in Acute Mental Health wards at Bluestone. Costs associated with flexible payroll, particularly nurse bank and agency usage, continue to be monitored closely and the cost pressures in this area have been notified to HSCB.</b>
Medical	-11	-143	The accumulated budget overspend is explained within three areas. The Consultant budget line is reporting a net budget overspend of £41k as a result of high cost agency for 1.45wte Consultant agency to fill vacant substantive Consultant posts. Specialty Doctor locum costs is contributing £13k to the overspend and Medical training grades are currently reporting a budget deficit of £88k by exceeding the current funding level by 5.61wte.
Allied Health Professional	-105	108	This budget area continues to report an annual budget surplus with the shortage of qualified AHP staff. The main area underspent is reported within Occupational Therapy.
Professional and Technical	57	218	Due to vacancies and staff turnover this budget continues to report monthly and annual budget surpluses with 10.35 vacancies across all Bands at mth 5. The overall wte has only marginally increased by 0.30wte in comparison to the prior year. Expenditure is expected to report higher during 19/20 with a change in grade mix with higher numbers reported at B8C & B8A with a corresponding reduction at B8B & B7. The overall budget surplus is in line with prior years.
Nursing	-163	-659	Increased agency costs and the accumulated budget deficit within Bluestone Wards accounts for the main cost pressures within nursing, reporting a budget deficit of £1.07m at mth 5. Bank costs have increased marginally from £1.63m in 18/19 to £1.66m in 19/20 with a reduction in the wte from mth 5 18/19 by 11.09wte. Bluestone Wards & Gillis continue to be the main areas of reported expenditure. Agency costs have increased by £499k & 19.73wte in comparison to 18/19. Agency staffing commenced for Bluestone Wards at mth 10 18/19 and has continued throughout 19/20.
Domiciliary Care	-55	-57	Accumulated expenditure has increased by £409k from £2.16m in 18/19 to £2.56m in 19/20 and in excess of pay & prices uplift of 8.62%. This is explained by the increase in the wte by 27.52 from 218.85wte in 18/19 to 246.37wte in 19/20. Head of Memory Service continues to report a budget surplus of £137k at mth 5 offset by overspends within HOS MH Support & Recovery of £78k and HOS Disability Community Services (PD Community Care) by £120k.
Social Services	7	155	The underspend position is in line with vacant B6 & B3 posts. The main area of underspend continues to be reported within Disability Services with an accumulated budget surplus within Supported Living of £101k & HOS Sensory Service £38k.
<b>Non-Pay</b>	623	2,827	<b>The Directorate is currently reporting a non-pay surplus of £2.83m at month 5. The main individual lines of note are referenced below.</b>
Community Care - Res Nursing & Dom Care	689	3,173	The main area of reported underspend is within Independent nursing/residential beds and relates to slippage on specific resettlement and transitions funding due to the time taken to procure appropriate accommodation to facilitate complex discharges and the clients individual needs or the timing of transitions from children to adult learning disability services. The main underspend is £1.8m on Nursing Beds, £724k on Residential Beds and £576k on Domiciliary Care and Direct Payments Services. Accumulated expenditure has increased by £2.46m in comparison to the same prior year period.
Staff Travelling	-42	-185	Cumulatively expenditure on Staff Travel has increased by £72k. Trust Home Care Services expenditure has increased by £76k compared to the same prior year period and accounts for £24k overspent in-month and £120k cumulatively at mth 5.
<b>Older People &amp; Primary Care</b>	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	

<b>Payroll</b>	165	1,752	<b>At Month 5, August 2019, the OPPC Directorate is underspent on its payroll budget by £1.75m. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc. are included within this cost line.</b>
Medical	95	61	Cumulatively the medical line is underspent within payroll by £61k. There continues to be some recruitment difficulties in recruiting Consultant and Middle Grade staff.
AHPs	141	631	The cumulative underspend within AHPs of £631k relates to a underspend in Enhanced Care of £332k, Older Peoples £50k, and Primary Care £247k. Recruitment is in progress, but filling vacant posts in Occupational Therapy and Physiotherapy continues to be a challenge.
Nursing	-90	260	Nursing is cumulatively underspent at month 5 by £260k. This main area of underspend of £194k is within Enhanced Care. Recruitment is being progressed and the underspend is expected to erode over the remainder of the financial year.
Social Services	-11	211	Social Services is cumulatively underspent at month 5 by £211k. Primarily this underspend is within Primary Care being underspent £112k and Older People £86k. Recruitment is ongoing but there are continued difficulties in recruiting Band 3 assistants and shortage in the availability of Band 6 social workers.
Domiciliary Care	-146	-316	Domiciliary care shows a cumulative overspend of £316k. There is an underspend within Enhanced Care Dom Care of £210k and an overspend within Primary Care of £522k - this is made up of an overspend within ICT teams Dom Care staff of £607k and an underspend of £80k within B3 Reablement staff within Head of OT Reablement teams.
<b>Non-Pay</b>	-221	-409	<b>The Directorate is currently reporting a non-pay Deficit of £409k at month 5. The main area of overspend within the Directorate is within Residential/Nursing/Independent Sector Domcare showing a deficit to date of £578k. All budgets have been updated to reflect tariff price uplifts for 2019/20.</b>
IS Res, Nursing & Domiciliary Care	-217	-578	Cumulatively this overspend relates to IS Domiciliary Care of £378k and there is an overspend within Independent Sector Nursing beds of £569k. The tariff price increase for 19/20 has been fully funded and overspend is purely due to increase in demand due to an aging population.