

### BOARD REPORT SUMMARY SHEET

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| Meeting:<br>Date:   | Trust Board<br>Thursday 26 <sup>th</sup> September 2019                            |
| Title:  | Executive Director of Nursing, Midwifery<br>and AHPs Report                        |
| Lead Director:  | Mrs Heather Trouton – Interim Executive<br>Director of Nursing, Midwifery and AHPs |
| Purpose:  | For Assurance  |
| <p><u>Key strategic aims:</u><br/>Information on the education, development and quality of our<br/>Nursing, Midwifery and AHP workforce.</p>  |  |
| <p><u>Key issues/risks for discussion:</u><br/>Measures taken to support pre and post registration staff both<br/>to ensure excellence in practice and staff retention.</p> <p>Recruitment Statistics and current and new processes.<br/>Nursing and Midwifery regional supply constraints.</p> <p>Information on quality Improvement, Bereavement, Fitness to<br/>practice data and training NMC.<br/>Range of developments within Trust AHP services.</p> |  |
| <p><u>Summary of SMTdiscussion:</u><br/>Recruitment process and need to increase conversion rate<br/>from Interview to post.</p>  |  |
| <p><u>Human Rights/Equality</u></p>   |  |