

G: Programme of Care/Directorate Analysis - Narrative

Month: September 2019

Acute Services	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	-867	-5,606	The Directorate is £5.6m in excess of its pay budget of £102m at Mth 6. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc are included within this cost line. Details of variances in the main areas are outlined below.
Medical	-382	-2,105	Medical expenditure is £2,105k cumulatively over budget. The main pressure continues to be in the area of Medical training grades arising primarily from the use of high cost flexible staffing due to recruitment difficulties and need to safely staff rotas - the overspend there being £3,740k. Of this £3,436k relates to locum/agency usage. In total, Medical Agency cumulative expenditure is £7.6m, an increase of over £900k from the same 6mth period in the prior year. The areas most reliant on agency being DHH ED (£1,809k YTD), CAH Medicine (£787k YTD) and DHH Medicine (£640k YTD). Locum costs are up £411k from the prior year to a cumulative £1,790k, CAH Medicine (£348k YTD) and CAH ED (£245k YTD) being the areas with greatest usage.
Nursing	-785	-3,470	Nursing is £3,470k cumulatively overspent at Mth 6, primarily on B5 nursing and B2 nurse support. Expenditure has risen by £4,772k when compared with the first 6 months of last year - as with Medical, recruitment/retention issues persist so high cost flexible usage continues to be the main factor in safely staffing wards with Agency accounting for £2,855k of this and growth also in Bank costs of £177k. The areas with the largest Agency spend YTD are CAH ED £1,124k, CAH 3 South £828k, DHH Female Medical £577k, CAH 1 South £452k and DHH Male Medical £370k (each of these showing growth from prior year).
Non-Pay	-149	-1,726	At Mth 6 the Directorate is cumulatively overspent on non-pay by £1.7m. The main areas of overspend are listed below.
Medical & Surgical	107	-614	The main area of cumulative overspend is on drugs/vaccines. The effect of pharmacy price drug savings against regional pharmacy target will accrue later in the year and will improve this overspend. The in-month positive position is mainly due to the receipt of £243k of drug rebates accruing under the Cancer Drugs Fund (note these relate to prior months). In year funding has been received from the commissioner for existing approved drug regimes including biologics, NICE therapies & cancer drugs and is applied within the reported position.
Laboratory	-158	-446	The main areas of pressure are within lab chemicals (growth arising from increasing biochemistry activity & new molecular contract) and lab contracts with increases in charges for overactivity.
Children & Young People's Services	Variance	Variance	Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	57	18	The CYPS Directorate is currently reporting an underspend on its payroll budget at month 6 of £18k. The main areas of over/underspend are identified below by profession.
Medical	-56	-310	The Medical Pay overspend is largely attributable to flexible pay costs in particular Agency costs of £602k. The overspend has arisen mainly in Craigavon Hospital and Daisy Hill Hospital. In other areas, the Medical Pay budget is showing underspends; Community Paediatrics (£380k) and CAMHS (£189k).
Nursing	19	143	The main areas of underspend in Nursing payroll budgets are within Health Visiting & School Nursing (£110k), Childrens Community Nursing (£105k) and Paediatric Nursing (£199k). These underspends are partially offset by the continuing overspends at Carrickore (£137k) and Oaklands (£83k). It should be noted that recruitment is ongoing in a number of areas so the current level of underspending may reduce later in the year as vacancies are filled.
Social Services	46	-13	The cumulative overspend to date of £13k reflects the ongoing pressures in Residential Social Work (£188k overspent), Carrickore (£101k overspent), Oaklands (£24k overspent) and Children With Disability Support Workers (£42k overspent). These overspends are partially off-set by underspends across the Family Intervention Teams (FIT) of £124k due to difficulties in recruiting and retaining Social Work staff in these teams.
Administration	-3	-111	The overspend reported within Admin payroll budgets are mainly within Paediatric Services Admin (£74k overspent), Clinical & Social Care Governance (£47k overspent) and Carrickore (£18k overspent). The overspend on this line has been ongoing for a number of years. Efforts continue to reduce the level of overspending where possible.
Non-Pay	-114	-43	The Directorate is currently reporting a non-pay overspend of £43k at month 6. The main areas of over and underspend are listed below.
Medical & Surgical	-101	-126	The cumulative overspend relates largely to Diabetic pumps and their consumable costs with the Specialist Nurses (£139k) and Childrens Community Nursing (£99k) reflecting ongoing pressures on this budget re enteral feeding, etc. A further overspend of £46k has been incurred for the storage and distribution of vaccines used by the School Nurse Immunisation Team and for Home Delivery charges for Childrens Community Nursing Teams.

Children & Young People	-96	-136	The cumulative overspends are mainly within Foster Care Allowances/Expenses (£121k over), Article 27 including Adoption (£57k over), Article 35/36 (£41k over) and Counselling (£18k over). These overspends are partially offset by underspends in Maintenance of Children (£121k under).
Mental Health and Disability Services	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	276	154	At Month 6, September 2019, MHD payroll budget was underspent by C£154k. The main overall payroll surpluses was reported within AHP, P&T & Social Services for vacancies. The main financial pressure continues to be in Acute Mental Health wards at Bluestone. Costs associated with flexible payroll, particularly nurse bank and agency usage, continue to be monitored closely and the cost pressures in this area have been notified to HSCB.
Medical	4	-138	The accumulated budget overspend is explained within three areas. The Consultant budget line is reporting a net budget overspend of £8k as a result of high cost agency for 1.45wte Consultant agency to fill vacant substantive Consultant posts. Specialty Doctor locum costs is contributing £21k to the overspend and Medical training grades are currently reporting a budget deficit of £119k by exceeding the current funding level by 4.45wte.
Allied Health Professional	86	194	This budget area continues to report an annual budget surplus with the shortage of qualified AHP staff. The main area underspent is reported within Occupational Therapy.
Professional and Technical	97	315	Due to vacancies and staff turnover this budget continues to report monthly and annual budget surpluses with 13wte vacancies across all Bands at mth 6. Expenditure is expected to report higher during 19/20 with a change in grade mix with higher numbers reported at B8C & B8A with a corresponding reduction at B8B & B7. The overall budget surplus is in line with prior years.
Nursing	-323	-982	Increased agency costs and the accumulated budget deficit within Bluestone continues to be the main cost pressures within nursing. The reported budget deficit for Bluestone Wards is £1.192m at Mth 6 and based on the current level of expenditure the year end budget is expected to report an overspend of circa £2.6m. Agency costs have increased by £684k & by 30.65 wte in comparison to 18/19, principally within Bluestone. Agency staffing commenced in Bluestone Wards at mth 10 18/19 and is continuing throughout 19/20. There is a marginal increase in bank costs of £34k compared to M06 prior year. The current overspend offsets underspends and vacancies of £405k within Mental Health with £242k within Support & Recovery, £96k Primary MH & £67k within Memory Services.
Domiciliary Care	-6	-63	Accumulated expenditure has increased by £462k from £2.588m in 18/19 to £3.050m in 19/20 and in excess of pay & prices uplift of 8.62%. Whilst budgeted funding levels have more or less remained the same, there is an increase in wte at Month 6 of 15.01. Head of Memory Service continues to report a budget surplus of £170k at mth 6 offset by overspends within MH Support & Recovery Services of £86k and Disability Community Services of £153k.
Social Services	306	461	The underspend position is in line with vacant B6 & B3 posts. The main area of underspend continues to be reported within Disability Services with accumulated budget surpluses reported within Supported Living Services £135k, Day Services £102k and Sensory Services £37k.
Non-Pay	222	3,049	The Directorate is currently reporting a non-pay surplus of £3.05m at month 6. The main individual lines of note are referenced below.
Community Care - Res Nursing & Dom Care	230	3,403	The main area of reported underspend continues to be reported within Independent nursing/residential beds and relates to slippage on specific resettlement and transitions funding due to the time taken to procure appropriate accommodation to facilitate complex discharges and clients individual needs or the timing of transitions from children to adult learning disability services. The main underspend is £2.36m on Nursing Beds, £687k on Residential Beds and £367k on Domiciliary Care and Direct Payments Services. Accumulated expenditure on this line overall has increased by £2.98m in comparison to the same prior year period.
Travel & Subsistence	9	-177	Cumulatively expenditure on Staff Travel has increased by £94k. Trust Home Care Services expenditure has increased by £91k compared to same period prior year period and accounts for £15k overspent in month and £149k cumulatively overspent by £149k at Month 06.
Transport & Moveable Plant	-13	-73	The main area of reported overspend is within Vehicle Hire, principally within Disability Services in respect of the transportation of clients to and from Day Care settings.
Older People & Primary Care	Variance		Commentary
	In-Month £'000s	Cumulative £'000s	
Payroll	105	1,857	DOPPC at Month 6, September 2019, the Directorate is underspent on its payroll budget by £1.86m. All costs associated with flexible workforce, which includes agency, bank, locum and overtime etc., are included within this cost line.
Medical	61	123	Cumulatively the medical line is underspent within payroll by £123k. There continues to be some recruitment difficulties in recruiting Consultant and Middle Grade staff.

AHPs	212	843	The cumulative underspend within AHPs of £843k relates to a underspend in Enhanced Care of £471k, Older Peoples £66k, and Primary Care £303k. Recruitment is in progress, but filling vacant posts in Occupational Therapy and Physiotherapy continues to be a challenge.
Nursing	-99	161	Nursing is cumulatively underspent at month 6 by £161k. The main area of underspend is within Enhanced Care. Recruitment is being progressed and the underspend is expected to erode over the remainder of the financial year.
Social Services	12	223	Social Services is cumulatively underspent at month 6 by £223k. Primarily this underspend relates to the underspend within Primary Care of £121k and Older Peoples £102k. Recruitment is ongoing but there are continued difficulties in recruiting Band 3 assistants and shortage in the availability of Band 6 social workers.
Domiciliary Care	-168	-484	Cumulative overspend of £484k. There is an underspend within Enhanced Care Dom Care of £210k and an overspend within Primary Care of £635k this is made up of an overspend within ICT teams Dom Care staff of £732k and an underspend of £98k within B3 Reablement staff within Head of OT Reablement teams.
Non-Pay	121	-288	The Directorate is currently reporting a non-pay Deficit of £288k at month 6. The main area of overspend within the Directorate is within Res/Nurs/IS Dom care £501k. All budgets have been updated to reflect price uplifts for 2019/20.
IS Res, Nursing & Domiciliary Care	78	-501	Cumulatively this overspend in the main relates to IS Domiciliary Care and to a lesser extent IS Nursing Beds. The tariff price increase for 19/20 has been fully funded and overspend is purely due to increase in demand due to an aging population.