

BOARD REPORT SUMMARY SHEET

Meeting: Date:	Trust Board 24 th October 2019
Title:	Winter Plan – Seasonal Resilience
Lead Director:	Melanie McClements Interim Acute Director Brian Beattie OPPC Director
Purpose:	For information
<p><u>Key strategic aims:</u></p> <p>The Trusts direction has been continued development and embedding of initiatives agreed in the 2018/2019 plan which includes unscheduled care schemes funded by Transformational resource identified in Table A. In year, the focus has been on operational management to enable system flow; to reduce pressures in our Emergency Department, to create and maximise hospital and community capacity to optimise flow/enable discharge and to enhance communications and escalation planning. These are detailed in Table B.</p> <p>Plan in draft and with Commissioner for agreement and subject to engagement outcome.</p>	
<p><u>Key issues/risks for discussion:</u></p> <p>The Trust has fully utilised its recurrent winter planning funding towards areas identified in the plan however this will not provide full coverage of costs arising from heightened unscheduled care pressures due to the sustained and prolonged winter period and needs.</p> <p>A range of other proposals have been developed (Appendix 1) but are subject to additional funding.</p> <p>The Trust continues to strive to ensure provision of high quality</p>	

unscheduled care services that are safe and effective, whilst enhancing the patient and staff experience. We continue to be challenged by increasing demand and complexity and the ability to attract and retain appropriate levels of skilled workforce.

Summary of SMT discussion:

Regional funding support has not yet been identified for additional schemes proposed.

Engagement and communication plans to be agreed and implemented.

Out of hours management arrangement to support staff needs further considered.

Seven day working needs to be developed to actively address the demand.

SMT welcomed further clinical engagement and leadership under SPEED programme.

Robust patient experience and staff experience needs assessed over this period.

Human Rights/Equality:

High levels of need and excess waiting times to access services.