

Our ref: FOI 1484

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Information regarding the Job Evaluation Team has now been considered and the information requested is enclosed.

Enc FOI 1484

Within the Southern Health and Social Care Trust:

Question 1. How many FTE employees are in the Job Evaluation team?

Response:

Within the Southern Health and Social Care Trust the “Job Evaluation Team” is known as the Agenda for Change Team. Staff aligned to this Team form part of the wider Pay & Conditions Team with Human Resources and Organisational Development.

Staff working within the Pay & Conditions team spend a proportion of their time working on AFC Job matching and evaluation. That proportion of time varies depending on staffing and other work priorities at any given time. Currently the team have a number of vacant posts which impacts on the overall time spent on this particular aspect of the teams’ workload. At present we have approximately 0.2WTE (Whole Time Equivalent) of a staff members time on this work.

Question 2. How many roles are currently being assessed or awaiting assessment as part of a Job Evaluation process?

Response:

There are 68 roles currently being assessed or awaiting assessment as part of an Agenda for Change process as of today’s date (28/02/2023).