

Southern Health & Social Care Trust

Employee Benefits

Family Friendly

- Maternity/Adoption/Paternity /Shared Parental Leave
- Time off for Ante-Natal/Fertility Appointment
- Marriage Leave (3 days)

Flexible

- Flexible Working - job share, part-time, term time, Hybrid Working
- Excellent Annual Leave Entitlement starting at 27 - 33 days per year plus 10 Bank Holidays
- Career Break opportunities

Learning

- Access to Learning and Development, training courses through our Learning Portal
- Access to Open University Courses for Nursing and Social Work
- Partnership with SRC for Access to Nursing Course

Rewarding

- Pension Schemes with Employer Contributions
- Salary Progression
- Trust Excellence Awards
- Our People Awards
- Thank You Thursdays

Understanding

- Compassionate Leave
- Sick Pay
- Equality, Diversity and Inclusion Policies
- Time off for Dependent's/Carers Leave

Lifestyle

- Discounted Access to ABC Council Gyms
- Cycle to Work Scheme
- Occupational Health Advice
- Assistance with Eye Test and Glasses
- Flu and COVID Vaccines
- Mental Health Support