

FOI - 1716

20th June 2023

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Community Background breakdown by job grade 11th June 2023 (Duplicates removed 15,940 Staff)

HSC Job Grade	Community Background %				Total %
	Protestant	Roman Catholic	Neither	Not Known	
Band 2	3.9%	6.9%	0.9%	0.5%	12.2%
Band 3	9.1%	14.8%	1.8%	0.8%	26.5%
Band 4	2.6%	3.6%	0.7%	0.2%	7.1%
Band 5	5.1%	9.3%	2.1%	1%	17.5%
Band 6	5.1%	8.9%	0.9%	0.3%	15.2%
Band 7	3.8%	6.6%	0.5%	0.2%	10.9%
Band 8/Director/Chief Exec	1.3%	1.93%	0.21%	0.04%	3.4%
Medical	2.4%	2.9%	1.5%	0.5%	7.3%
Total	33.1%	55.2%	8.5%	3.5%	100%

To note:

The religious composition of the Trust's overall workforce is reflecting the increasing trend within the Health Sector in favour of Roman Catholics as evidenced in the Equality Commission's Annual Fair Employment Monitoring Report No 28 – A Summary of NI Monitored Workforce Return.

Also of note, the ECNI's 2012 HSC Composite Report pointed to the higher enrolment rates of Roman Catholics in health related courses at Universities - a trend that is reflected in the existing workforce composition as consequence of HSC Trusts drawing on a pool of candidates who have already, in the main, been trained in the relevant disciplines e.g. nurses, doctors, social workers and other related occupations.