

FOI 1694

04.07.2023

**FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

---

Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

1. For the financial year 21/22
2. For Quarters 1 and 2 of 22/23
3. For Quarters 3 and 4 of 22/23

Please can you also breakdown costs in terms of:

- Overseas trips
- Agency fees
- Flights
- Visas
- Expenses
- Living expenses for international recruits

Response:-

The total spend for the financial years requested was as follows:-

- For the financial year 21/22 a spend of £238,208
- For Quarters 1 and 2 of 22/23 a spend of £887,744
- For Quarters 3 and 4 of 22/23 a spend of £1,459,668

The spend in any given year is fully dependent on the number of International Nurses received into the Trust in that financial year. For every International Nurse the Trust receives an allocation of c£13.3k per nurse. The breakdown of the costs per International Nurse covered in this allocation over the headings requested is as follows:-

Category of Spend	Spend per International Nurse £'000	Comment
Overseas Trips	0	Any trips are at the expense of the individual nurse. The cost is not covered by the Trust.
Agency Fees	3	Includes cost of Flight

Flights	0	Covered in the £3k Agency Fee cost for initial flight to Northern Ireland
Visas	5.7	Initial Visa costs and on-going costs for Certificate of Sponsorship
Expenses	4	Training and exam costs
Living Expenses	0.6	Accommodation and Basic Essentials
<b>Total per Nurse</b>	<b>13.3</b>	

Email: [Foi.Team@Southerntrust.hscni.net](mailto:Foi.Team@Southerntrust.hscni.net)