



Comms Plan for Good Relations Week Sept 2023

<p><u>Online engagement for Good Relations Week</u></p> <p>Good Relations Week</p> <p>Trust Video - video here</p>	<p>18th – 24th September 2023</p>
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Means to communicate/raise awareness

Date	Good Relations Week 2023
<p>Global</p> <p>SharePoint Carousel</p> <p>Trust website Twitter Facebook Southern – I</p> <p>Video - video here</p>	<p>The Southern Trust is committed to the promotion of good relations amongst people of different religious belief, race or political opinion. During Good Relations Week (GRW) September 2023, we take this opportunity to promote our good relations statement and highlight our commitment that our staff and service users should be treated with respect and dignity in line with the HSC Values.</p>   <p>“Together” is the theme of GRW 2023 Good Relations Week. Delivering the positive message that ‘<i>Together</i>’ we can make a difference to break down barriers and build more inclusive communities.</p> <p>During GRW 23 we take the opportunity to highlight the incredible work being undertaken by the International Nurse Recruitment Team and the ongoing Trust’s work in relation to racial equality.</p>

International nurses are a valuable and essential part of the Southern Trust nursing workforce. From 2016 we have welcomed and supported over 370, with 148 of those in the last year. The international nursing programme allows individuals to unlock their potential and have multiple opportunities to provide nursing care within our health service. We thank all our international nurses who may make great personal sacrifices in order to fulfil their new nursing roles.

Onam Celebrations 2023 - Members of the international nursing team were invited to the Newry Malayalee Association inaugural Onam celebrations 2023. Onam is a celebration with beautiful displays to commemorate the mythical King Malhabai, as well as celebrating the end of the monsoon season welcome the harvest. It was a fantastic day full of celebration, culture and beautiful food.

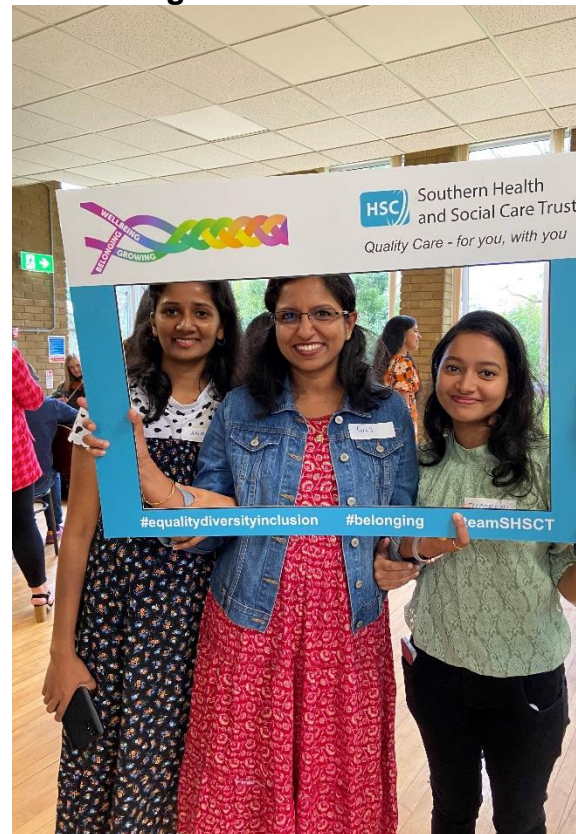


During GRW 23 we want to highlight other work such as development of Cultural Competency Training, launch of our Diversity & Inclusion calendar of celebratory events which has included Chinese New Year, Ramadan and Holocaust Memorial Day. In addition, to raise awareness of our staff network REaCH.

The REaCH Staff Network aims to be a place of support for all current and new employees from different race and ethnic minority backgrounds within the Southern Trust: The network is a safe, welcoming and shared environment that embraces good relations and diversity within the workforce. The network continues to grow and we have seen a 124% increase from 2022.

More recently we hosted two social events – our first ever SHSCT Culture Night 2023 and more recently a walk in Tollymore Forest Park.

Culture Night 2023





Tollymore Forest Walk September 2023



To find out more about the network or get involved contact
Equality, Diversity & Inclusion team Tel: 028375 64247 Email:
Equality.Unit@southerntrust.hscni.net

Ethnic Minorities Staff Network



Signature in emails
– voluntary

Southern Trust supports Good Relations Week 2023 #GR23



Piece for Southern I – Thurs 21 Sept 2023

Copies of the poster have been issued to locations throughout the Trust for noticeboards. If you would like a Good Relations poster or for any other queries, please contact the Equality, Diversity & Inclusion team Tel: 028375 64247 Email: Equality.Unit@southerntrust.hscni.net