



TRUST BOARD COVER SHEET

Meeting Date	Trust Board Meeting 28 th September 2023	
Title of Paper	Summary Report Capital and Revenue Proposals greater than £300,000	
Accountable Director	Director of Planning, Performance and Informatics Elaine Wilson	
Report Author	Name	Janet McConville
	Email	Janet.conville@southerntrust.hscni.net

This paper sits within the Trust Board role of: **Strategy**

This paper is presented for: **Approval**

Links to Trust Corporate Objectives	<input checked="" type="checkbox"/>	Promoting Safe, High Quality Care
	<input checked="" type="checkbox"/>	Supporting people to live long, healthy active lives
	<input checked="" type="checkbox"/>	Improving our services
	<input checked="" type="checkbox"/>	Making best use of our resources
	<input type="checkbox"/>	Being a great place to work – supporting, developing and valuing our staff
	<input type="checkbox"/>	Working in partnership



This report cover sheet has been prepared by the Accountable Director.

Its purpose is to provide the Trust Board with a clear summary of the report/paper being presented, with the key matters for attention and the ask of the Trust Board.

It details how it impacts the people we serve.

1. Detailed summary of paper contents:

- This paper provides a summary of 23 proposals with a capital/revenue value greater than £300,000 that have been developed between the period 1st April 2023 – 30th September 2023. Breakdown of cases as follows:

Revenue Proposals - £300,000-£1million	4 cases
Revenue Proposals greater than £1million	1 case
Capital Proposals - £300,000-£1million	10 cases
Capital Proposals greater than £1million	8 cases

- All papers have been approved via the Strategic Investment Committee internal approval process prior to funding being committed.
- Capital business cases above the Trust's delegated limit of £5m have been submitted to the DoH to seek funding.
- The previous report was approved by Trust Board at its meeting on 30th March 2023.

2. Areas of improvement/achievement:

- Business cases are developed in line with the Trust's "Business Cases Development & Approvals Process" with cases submitted to the Trust's Strategic Investment Committee, those above the Trust's delegated limit of £5M seeking capital funding from the DoH are tabled for sign off and approved for onward submission to the DoH.
- During the period 1st April 2023 – 30th September 2023 the Trust secured from the DoH & SPPG a capital allocation for the following:
 - CAH Low Voltage Electrical Infrastructure - £1,500,000
 - DHH Low Voltage Electrical Infrastructure - £1,750,000
 - GP Schemes (works to Portadown and Warrenpoint HC)
 - £1,714,840
 - Imaging Diagnostics (breakdown as follows) – £2,240,000
 - DR Room - £205,000;
 - MRI Scanner - £700,000

- Nuclear medicine - £700,000
- Fluoroscopy Interventional - £515,000
- Dental OPG - £120,000
- CAH Capital works – Nosocomial (Fit out of courtyard Phase 3 ED CAH and Negative pressure and ventilation room, 4 South) – £1,000,000
- Elective Care equipment and minor works - £678,000

3. Areas of concern/risk/challenge:

- Each project has a risk management process in place to identify and seek to manage/mitigate any impact on successful delivery of the investments proposed.

4. Impact: Indicate if this impacts with any of the following and how:

Corporate Risk Register	Not applicable
Board Assurance Framework	Not applicable
Equality and Human Rights	Not applicable



Southern Health
and Social Care Trust

***Summary Report Capital
and Revenue Proposals
greater than £300,000
(1st April 2023 – 30th September 2023)***

**Directorate of Planning, Performance & Informatics
Corporate Planning Division
SLT – 19th September 2023
Trust Board – 26th September 2023**

Introduction

This Paper provides Trust Board with a summary of business cases with a capital/revenue value greater than £300,000 that were developed during the period 1st April 2023 – 30th September 2023 (see Table 1 below).

It should be noted that further details on each of the business cases are available on request.

Table 1 – Capital & Revenue Proposals developed since 1st April 2023		
Project	Capital/Revenue Value £	Funding Stream
<i>Revenue Proposals – £300,000 - £1Million</i>		
Roll-Out Of Monoclonal Antibodies In The Treatment Of Covid-19 For Hospitalised And Non-Hospitalised Patients	£506,000 (2023/24)	SPPG/PHA
Resource To Support the Introduction Of Multiplex Testing For Use In Pillar 1 for Covid-19	£409,422 (2023/24)	SPPG/PHA
Long Term Effects Of Covid-19	£425,308 (2023/24)	COVID
Post Anaesthetic Care Unit (PACU)	CYE - £455,964 (2023/24) FYE - £611,798 (2024/25 onwards)	DOH Regional funding
<i>Revenue Proposals Greater than £1Million</i>		
Normative Nursing Phase 1 – Acute & Surgical	£1.235m – (2022/23)	Demography
<i>Capital Proposals – £300,000 - £1Million</i>		
Asbestos Removal & Low Voltage Electricity works at St Luke’s Hospital	£339,634 – (2022/23)	Backlog Maintenance
Trust Wide Water Safety Works	£300,000 – (2021/22)	Backlog Maintenance
Invest to Save – Replacement Windows and Cladding	£800,000 – (2022/23) Savings of £48,277 Per Annum (2023/24 onwards)	DoH Invest to Save
Magowan Buildings - 3 year lease renewal	Capital Costs : £201,780 – (2023/24)	DoH

Table 1 – Capital & Revenue Proposals developed since 1st April 2023

Project	Capital/Revenue Value £	Funding Stream
	Revenue Costs: £39,200 (2023/24) £78,400 (2024/25 - 25/26) £39,200 (2026/27)	
Energy Invest to Save Photovoltaic (PV) Installation at 14 sites within SH&SCT	£315,000 (2023/24) Savings of £32,817 Per Annum (2023/24 onwards)	DoH Invest to Save
Invest to save - roof and cavity insulation	£565,892.00 (2023/24) Savings of £134,671 Per Annum (2024/25 onwards)	DoH Invest to save
Trust Wide Roof and Roof Light Replacements -	£414,000 (2022/23)	DoH Backlog Maintenance
MRI Refurbishment, CAH	£854,750 (2023/24)	DoH Diagnostics
Imaging Diagnostic – Nuclear medicine	£470,000 (2023/24)	DoH Diagnostic
Stroke/Frailty extension (Gym area) CAH and equipment for Ramone Modular	£338,000 (2023/24)	General Capital
Capital Proposals Greater than £1Million		
Newry CCTC – Outline Business Case	Capital Costs: £79,360,144 Revenue Costs: £2,439,977	DoH <i>(Awaiting DoH business case approval and funding)</i>
Regional replacement and purchase of digital mammography equipment.	£6.3 M Total Regional Capital Cost £1.4M Southern Trust Cost	DoH Regional Funding <i>(Awaiting DoH business case approval and funding)</i>

Table 1 – Capital & Revenue Proposals developed since 1st April 2023

Project	Capital/Revenue Value £	Funding Stream
Live monitoring system for domiciliary service	<p>Capital Costs: £622,083 (2023/24) £171,908 (2024/25) £28,651 (2025/26)</p> <p>Revenue Costs: £127.600 (2023/24) £395.500 (2024/25) £448.100 (2025/26) £493.800 (2026/27 onwards)</p>	<p>Capital & revenue funding by SPPG</p> <p><i>(Awaiting SPPG approval and funding)</i></p>
Bessbrook Clinic – Modular Extension	£1,069,725 (2022/23)	Ring Fenced Capital
Invest to Save – Energy DHH CHP	<p>£1,175,000 (2022/23)</p> <p>Savings of £394,302 (2023/24 Onwards)</p>	DoH Invest to Save
Ramone Works CAH – stroke and frailty beds – Phase 1	<p>Capital Costs: £1,382,723 (2022/23) £57,304 (2023/24)</p> <p>Revenue Costs: £25,920 (2024/25 onwards)</p>	General Capital
Ramone Works CAH – stroke and frailty beds – Phase 2	<p>Capital Costs: £1.3M (2022/23) £350,000 (2023/24)</p> <p>Revenue Costs: £25,920 (2024/25 onwards)</p>	General Capital
Staff Wellbeing Centre Bannvale Site Gilford	<p>Capital Costs: £42,188 (2022/23) £45,000 (2023/24) £1,860,000 (2024/25)</p> <p>Revenue Costs: £63,591 (2025/26 onwards)</p>	Trust Charitable Donations Fund

The sections below provide a brief overview of the proposed capital and revenue developments.

REVENUE PROPOSALS – £300,000 - £1Million

➤ **Roll-Out Of Monoclonal Antibodies In The Treatment Of Covid-19 For Hospitalised And Non-Hospitalised Patients**

This business case seeks the funding to continue to provide the nMabs service during 2023/24 with a revised staffing structure from 1 June 2023.

The Chief Medical Officer and the Chief Pharmacy Officer in July 2021, with an update in November 2021, advised the SPPG/PHA to work with Trusts to:

- Develop and implement a pathway for the proactive identification of individuals in prioritised clinical cohorts to enable subsequent referral for timely treatment with neutralising monoclonal antibodies (nMABs) within 72 hours of a positive COVID-19 PCR test
- Identify intravenous (IV) infusion service options and planning capacity to meet potential demand ahead of a potential roll out of nMABs as a treatment for COVID-19
- Establish arrangements to ensure the implementation of the pathway with clear oversight and governance in place

The expenditure in respect of the nMab service will be related to the number of patients expected to be and actually treated and the infrastructure established to support timely access of referrals within the clinical window of 5 days from onset of symptoms.

➤ **Covid-19 - Resource To Support The Introduction Of Multiplex Testing For Use In Pillar 1**

This business case sets out the need for a revenue resource to support the continuation of the multiplex testing for use in Pillar 1. The Expert Advisory Group (EAG) on Testing has advised that NI should move to multiplex testing from September 2022. There is a value for money argument in conducting multiplex tests – a combined 3 in 1 test for Flu, CoVID-19 and RSVs to rapidly inform clinical decisions and cohorting of patients as necessary.

The current SARS-CoV-2 pandemic and the 2023/24 influenza season will run concurrently with patients presenting with influenza-like illness/ respiratory illness – the ability to clinically differentiate CoVID-19 from other viral causes of infection will not be possible due to a similar spectrum of clinical symptoms. The laboratory diagnosis in these patients will be central to the management of patients and maintaining healthcare functionality over the winter season.

➤ **Covid-19 – Long Term Effects Of Covid-19**

This business case supports the need for investment to continue to provide a Trust service to those people who are experiencing the long term effects of Covid-19. At the request of the Department of Health, SPPG and the Public Health Agency have worked with the HSC Trusts to bring forward proposals to support people who continue to experience longer-term physical, mental health and cognitive effects following coronavirus infection.

The service proposal aims to deliver 6 separate strands:-

- Strand 1 - Post-COVID-19 syndrome (PCS) patients referred by primary or secondary care to a one-stop-shop MDT assessment service;
- Strand 2: - Bespoke pulmonary rehabilitation / dysfunctional breathing service for patients with significant respiratory symptoms post-COVID-19;
- Strand 3 - Patients discharged from critical care (both COVID-19 and non-COVID-19);
- Strand 4 - Strengthening psychology support to all Trusts;
- Strand 5 - Regional MDT clinical physiology, SLT and dietetic support;
- Strand 6 - Signposting and access to self-management resources – this strand is being taken forward by DoH.

➤ **Post Anaesthetic Care Unit (PACU)**

This business case details the resource required to establish a Post Anaesthetic Care Units (PACU) service in the Southern Trust. Investment is required to support the implementation of 3 PACU beds within Craigavon Area Hospital, Recovery Ward.

The development of (PACU) was part of the wider Pre and Post-Operative Care work stream which aims to support the General Surgery Review. Post Anaesthetic Care Units (PACU) provide the best pathway for patients with monitoring, treatment or care needs which are greater than those that can be provided on normal postoperative wards, but who are not expected to require Level 2 or 3 (critical care) interventions or staffing to meet their care needs.

REVENUE PROPOSALS – Greater than £1Million

➤ **Normative Nursing Phase 1 – Acute and Surgical**

This business case proposal seeks slippage funding of £1.2M to fund the investment gap between the CYE and the FYE of the 22/23 demography allocations which was identified as growth spend to non-recurrently provide a part contribution in year to the Normative Nursing pressures in Acute Phase 1 wards areas. It should be noted that it does not provide a full solution to the gap which is estimated to be in the region of £5m. The slippage available will provide non-recurrent funding cover in year 2022/23 for circa 27wte Band 5 unfunded substantive posts.

CAPITAL PROPOSALS – £300,000 - £1Million

➤ **St Luke's Hospital Asbestos Removal and Low Voltage Works**

This business case sets out the proposal to remove Asbestos in areas identified within the basement of Hill Building at St Lukes's Hospital.

A number of remedial works projects were undertaken during 2020-22 to upgrade the existing electrical infrastructure within the building. To support the completion of the remaining phases it is necessary to remove the identified asbestos and reduce the associated risk to staff and contractors requiring access to the identified areas. By undertaking the removal works it will allow enabling works to the electrical installations to meet the wiring regulations as per the British Standards and fully install the new switchboard as required. It will also enable easier and safer access to both contractors and staff to undertake repairs to the boilers located within the basement. In addition there are areas within the basement stone work which have snots on the wall. Contractors and staff frequent this area and are at risk of disturbing the stonework which could release asbestos materials.

In view of the aforementioned deficiencies, it is imperative that the Trust is able to complete the remaining electrical works to ensure the electrical infrastructure on the St Luke's Hospital site is upgraded, able to meet current standards and enhance resilience within the electrical infrastructure on the Hospital site.

➤ **Trust Wide Water Safety Works**

This business case relates to progressing water safety remedial works following legionella risk assessments across a number of Trust facilities. The use of water is a necessity in many aspects of Trust Business and it is therefore of utmost importance that existing water systems are maintained to ensure that water is safe for use by all and thereby assisting the Trust to comply with statutory requirements.

➤ **Invest to Save – Replacement Windows and Cladding**

This business case proposes to improve the energy performance of a number of identified buildings on the Daisy Hill Hospital site through the replacement of windows and upgrading of existing cladding. This investment will enhance energy efficiency, improve the quality of the existing estate and supporting a better patient experience through improved environment.

The Carbon Trust states that 26% of a buildings heat loss occurs through its windows and there can be disproportionate levels of heat loss depending on the condition of the windows.

In addition, the concrete exterior finish to DHH has been subject to wear and tear and weather elements. Overtime the concrete render has shown signs of deterioration and has become compromised due to evidence of concrete cancer.

Repairs to the exterior concrete render have been undertaken over the last 3-4 years which were only intended as a temporary measure. Given the worsening condition of the exterior, the concrete cancer and the falling debris from the exterior, there is an urgent need to reach a permanent solution to seal the building and prevent any further deterioration.

➤ **3 Year Lease Renewal - Magowan West (UNITS 11A & 31A)**

This paper has been developed to seek funding for the renewal of a 3 year lease to secure existing office accommodation for non-patient facing services in close proximity to CAH namely Magowan West Units 11a and 31a.

The CAH estate is currently operational at full accommodation capacity. As a result of the COVID pandemic and the development of new services / pathways there was an inherent need to identify additional clinical space within the acute hospital site. As such a number of non-clinical services were identified for relocation to create clinical space within the main hospital. Given the estate challenges a leased property was identified in close proximity to CAH which would provide appropriate office accommodation to meet the needs of the Trust in the timeframe available. The Trust relocated the acute referral and booking centre and AHPs booking centre teams from the Ramone building on the CAH site in January 2020 into leased office accommodation in Magowan West, Portadown to release accommodation on the CAH site for clinical services (Unit 11a).

Furthermore, to alleviate workforce pressures an International Nursing recruitment programme was commenced which required the identification of additional residential accommodation on the CAH. The Maples building was identified as suitable accommodation but it involved the relocation of existing teams to alternative office accommodation. Additional accommodation became available in Magowan West to support the relocation of Nurse Bank and Health Rostering from Firbank house in Nov / Dec 2022 which in turn allowed staff from the Maples to be relocated and remain on site. This accommodation has enabled the Trust to create an off-site administration hub with both having reached expiration on 19th January 2023.

➤ **Invest to Save Photovoltaic (PV) Installation at 14 Trust sites**

This business case sets out a proposal to install 14 new 12KW PV installations which will fully maximise the benefits of renewable energy generation including energy, cost and carbon reductions. A sum of £315,000 is being sought through Invest to save funding which will provide a payback period of 9.6 years.

The Department for the Economy had previously published the NI Energy Strategy – Path to Net Zero Energy and subsequent Action plan. The department are seeking proposals for the financial year 2023 to 2024 to fulfil Action Point 9 “Deliver £10m of Invest to Save Projects to support the reduction of energy consumption and carbon footprint in central government.”

This proposal is critical if the SHSCT wants to rectify the growing deficiencies in their renewable energy capabilities at a time where the Public Sector is racing to reduce their direct emissions by 50% by 2032 - with the NHS in particular striving to make massive 80% reductions by 2032. Therefore, this proposal has been chosen over
Page 11 of 16

other solutions as it fully maximises the benefits of renewable energy generation including energy, cost and carbon reductions.

➤ **Invest to save - Roof and Cavity Insulation**

This paper sets out a Business Case to provide roof and cavity wall insulation under an Invest to save (ITS) initiative. Using guidance provided by the Carbon Energy Fund in 'Implementing Energy Strategies in Healthcare Estates' and in numerous documents produced by the Carbon Trust, the Southern Trust can assume that they have 171 buildings that possess a cavity wall that lacks cavity wall insulation. This is a particularly concerning issue due to publications by the Carbon Trust which state that cavity insulation can reduce a building's heat loss by 7% directly - whilst also saving heat as a result of being able to reduce the building temperature due to increased thermal performance.

This proposal involves the installation of cavity wall insulation and roof insulation across 28 Trust facilities which are being specifically targeted due to their usage profile which will provide maximum benefits for the Trust. It is predicted that cavity and roof insulation combined will produce 23% reductions in heat loss for the selected facility (7% cavity insulation and 16% roof insulation).

➤ **Trust Wide Roof and Roof Light Replacements**

This capital proposal is associated with works to roofs and roof light replacements at various identified locations across the Trust. These works are required to ensure that roof structures are fit for purpose and meet with current statutory standards. The replacement of roof lights are also required as those identified are older and have deteriorated over time. The replacement of these will assist in providing a waterproof envelope and improve the quality of natural day light within existing accommodation and will provide better light transmission, which will reduce need for interior lighting during daytime and to prevent heat gain in summer and heat loss in winter. These works are necessary to ensure that Trust facilities are safe, do not fall into disrepair and enable the Trust to continue with its day to day business.

➤ **MRI Refurbishment, CAH**

This business case seeks the capital funding to replace one of the oldest MRI scanners on the CAH site. The two current MRI Scanners at CAH are 9 and 8 years of age. It is imperative that the Trust upgrade the oldest of these Scanners, in order to have a reliable and up to date scanner with the latest advancements in technology. The life expectancy of a scanner is 8 years. Therefore, the refit is imminent.

➤ **Imaging Diagnostic – Nuclear Medicine**

This business case seeks to upgrade the oldest Gamma Camera within nuclear medicine to support service continuity in CAH. Nuclear Medicine is the branch of medicine that deals with the use of radioactive substances in research, diagnosis and treatment. The existing equipment was installed in 2008, surpassing the

recommended guidelines for equipment standards. A repair was completed on the equipment in 2017 and now requires further repair for which the sourcing of parts has become challenging. As such, in consideration of its age, the existing equipment has reached the end of its economic life.

In addition, the current accommodation layout is challenging in relation to accessibility and flow within the clinical space. This investment offers an opportunity to make best use of the available space to support patient access and service delivery. This business case seeks to provide improved image quality, reduce dosage disparity, support business continuity and radiology services operationally to provide a consistently high quality service through investment in replacement equipment.

➤ **Stroke/Frailty extension (Gym area) CAH and equipment for Ramone Modular**

This business case is for the provision of a rehabilitation gym area (3 rooms) for stroke and frailty patients in CAH and includes funding for essential gym equipment and furniture.

There is currently no gym area in CAH for stroke and frailty patients to receive rehabilitation. Patients receive their rehabilitation on the ward. To improve patient recovery and experience and to follow the guidance it is imperative that a gym is available to speed up patient's recovery and improve patient outcomes.

The gym area will be made up of 3 separate rooms and will be reconfigured and refurbished to the needs of the service. This will enable the Trust to work towards providing a co-located unit for both stroke and frailty services on the CAH site.

CAPITAL PROPOSALS – greater than £1Million

➤ **Newry CCTC – Outline Business Case**

Following the successful approval by the DOH on 16th March 2023 to the Strategic Outline Case (SOC) for Newry for the development of a new build Community Treatment and Care Centre (CTCC) in Newry an Outline Business Case is now required to be developed and submitted by the Trust.

The approved (SOC) enable the purchase the Abbey way site and the detailed design, (work which has already been progressed over a number of years previously) for the new build CTCC in Newry.

This Outline Business Case seeks the capital funding from the DoH to progress with construction for the development of a new build Community Treatment and Care Centre (CTCC) in Newry.

➤ **Regional Capital Business Case for the Purchase of Digital Mammography Equipment**

This regional business case (developed by Belfast Trust) relates to supporting the Breast Screening and Symptomatic Breast Service in terms of:-

- **Replacement of Existing Equipment in the Static Units** Replacement of existing mammography x-ray equipment that is at or approaching the end of its recommended lifespan before 2024 (which includes equipment purchased on or before 2016).
- **Replacement of Existing Mobile Units – (including mammography x-ray units within each Mobile/Trailer – total of x7 Units)**
Refurbishment or replacement of existing Breast Screening two Southern Trust Mobile Trailer Units.
- **Demographic Growth**
Additional mammography x-ray equipment required by the Breast Screening and Symptomatic Breast Service in order to meet the needs of demographic growth/population of Northern Ireland up to 2033 (the need for any growth in capacity will be assessed).
- **Equitable Services**
Additional mammography x-ray equipment required by Southern and Northern Trusts in order to maintain similar regional screening service capacity and offer an opportunity to deliver advancement in assessment breast procedures.

➤ **Live Monitoring System for the Domiciliary Care Service**

This business case outlines a proposal for the need to provide domiciliary staff, who provide care and support to older people in their own homes in the community, with a mobile device to enable them to stay in contact with base, to be contactable and to avail of Trust IT services while out in the community. Also in this business case is a proposal to lease subscriptions for a Live Monitoring system, which will be installed and operated via the mobile device

The Southern Trust is seeking funding to lease a live monitoring system, which can be updated and accessed in clients' homes. Mobile devices will be required to operate this system.

By deploying a scheduling and monitoring system, a wealth of management information is available, helping to ensure services are running to maximum capacity and enabling effective planning for the future. Information is available to evidence everything from a single Service User's journey, to the performance of the entire service, which increases transparency and accountability. The current manual system for monitoring actual hours and times delivered is not easily audited and information on service failures such as missed and late calls is not readily available. Currently invoicing and payments systems between the Trust and providers are based on hours delivered which is difficult and time consuming to audit, as this is dependent on the paper based systems.

➤ **Bessbrook Clinic - Modular Extension To Facilitate Relocation Of Bessbrook GP Surgery**

This business case focuses on extension and minor refurbishment works to the Trust-owned Bessbrook Clinic to allow for the relocation of Bessbrook GP Surgery. The proposed extension works shall provide the Practice with improved and additional capacity to enable the continued provision of General Medical Services in the longer term to the growing patient population of Bessbrook and surrounding areas. The proposed new accommodation will also enable the Practice to participate in the multi-disciplinary teams (MDT) initiative which is currently being rolled out in the Newry & District area.

➤ **Invest to Save – Energy DHH Combined Heat and Power Unit (CHP)**

This business case outlines a proposal associated with the installation of a new, larger 750KVA combined heat and power unit (CHP) at DHH. Crucially it will have a step-up transformer to the HV so it can feed both the essential and non-essential sides of the main board which will enable it to run 24/7 and generate significantly more savings. When applying for CHPQA certification to claim CCL rebate, a thorough load analysis was carried out on the site which enables potential savings to be calculated accurately for a new bigger 750KVA CHP.

CHP systems offer considerable environmental benefits when compared with purchased electricity and thermal energy produced on site. By capturing and utilizing heat that would otherwise be wasted from the production of electricity, CHP systems require less fuel to produce the same amount of energy. With less fuel being combusted, there will be kWh savings and carbon savings.

➤ **Ramone Works CAH – Stroke and Frailty Beds – Phase 1**

This business case seeks to proceed with the procurement of a single story modular building extension to work towards creating space within the Ramone building, Craigavon Area Hospital (CAH) to enable the current stroke and frailty services on site to come together in one location with supporting ambulatory pathways, which will ultimately support the patients' care and recovery.

➤ **Phase 2 Ramone CAH – Stroke And Frailty Beds – Phase 2**

This business case seeks funding for Phase 2 works to procure a 2nd modular building extension, which will sit on top of the 1st extension and will provide a second story modular building extension within the Ramone Building at Craigavon Area Hospital (CAH) for stroke and frailty services. This will create additional space within the Ramone building to further enable the current stroke and frailty service to come together in one location with supporting ambulatory pathways.

➤ **Staff Wellbeing Centre, Bannvale Site, Gilford**

The purpose of this paper is to enable the creation of a new staff wellbeing hub that would provide an alternative, more suitable accommodation and central location for the expanding Occupational Health and Wellbeing Service (OHWB). The OHWB service is currently located on the St Luke's Site Armagh. The current location has been attributed to the current difficulties attracting staffing, which continues to impact on service delivery spreading services across multiple sites within the Trust estate. The building exterior is un-inviting and in need of repair. The entrance is shared by a BSO which presents a challenge in the protection of confidentiality for attending staff.

The current accommodation layout also poses a number of operational challenges due to the suitability and size in addition to the non-compliance with Trust infection prevention and control policies. These factors are restrictive in relation to service delivery and are not conducive to appropriate relaxing environment required to support Staff health and wellbeing.

The Trust is committed to promoting the health and wellbeing of our staff as our single most valuable asset and resource and this project would provide a conducive and aesthetically pleasing space to facilitate staff attending for individual, group and therapeutic input or workshops/information sessions relating to health and wellbeing.