


## COVER SHEET

Meeting and Date of meeting	Trust Board 28 <sup>th</sup> September 2023	
Title of paper	Board Governance Self-Assessment Tool 2022-23	
Accountable Director	Name	Eileen Mullan
	Position	Trust Board Chair
Report Author	Name	Sandra Judt
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This paper sits within the Trust Board role of:	Accountability	
This paper is presented for:	Approval	
Links to Trust Corporate Objectives	<input checked="" type="checkbox"/>	Promoting Safe, High Quality Care
	<input checked="" type="checkbox"/>	Supporting people to live long, healthy active lives
	<input checked="" type="checkbox"/>	Improving our services
	<input checked="" type="checkbox"/>	Making best use of our resources
	<input checked="" type="checkbox"/>	Being a great place to work – supporting, developing and valuing our staff
	<input checked="" type="checkbox"/>	Working in partnership

	<p><i>The report author will complete this report cover sheet fully. The Accountable Director must satisfy themselves that the cover sheet is accurate and fully reflects the report. The expectation is that the Accountable Director has read and agreed the content (cover sheet and report).</i></p> <p><i>Its purpose is to provide the Trust Board/Committee with a clear summary of the report/paper being presented, how it impacts on the people we serve and the key matters for attention and the ask of the Trust Board/Committee</i></p>
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## 1. Detailed summary of paper contents:

Good governance best practice requires Boards to carry out a board effectiveness evaluation annually using a self-assessment tool. The completed self-assessment tool is intended to help Arm's Length Bodies (ALBs) improve the effectiveness of their Board and provide the Board members with assurance that it is conducting its business in accordance with best practice.

The Board completed the attached tool and self-assessed its capacity and capability supported by appropriate evidence at a Board Workshop on 18<sup>th</sup> September 2023. RAG ratings have been applied and these are required to be debated and agreed at a formal Trust Board meeting.

## 2. Areas of improvement/achievement:

- The scoring criteria for each section is green, with the exception of one section which is amber/green, thus identifying that good practices are in place.
- All actions from the 2021-22 self-assessment have been completed.

## 3. Areas of concern/risk/challenge:

- Risk to the stability and effectiveness of Trust Board as a direct consequence of vacancies at Senior Executive and Non-Executive Director level. Actions to address include:-
  - Non Executive Director competition programme, including SH&SCT vacancies underway – outcome awaited.
  - Plan in place to permanently recruit to Executive Director of Social Work/Director of Children and Young People's Services – September 2023

## 4. Impact: Provide details on the impact of the following and how. If this is N/A you should explain why this is an appropriate response.

Corporate Risk Register	Workforce vacancy risk at Senior Executive and Non-Executive Director level being actively managed on the Corporate Risk Register.
Board Assurance Framework	Risk linked to the People risk on the Board Assurance Framework
Equality and Human Rights	