

FOI - 1979

1st November 2023

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Question 1

List of agencies both off contracted and contracted that supply doctors within the SHSCT.

List of Contracted Agencies	List of Non Contracted Agencies
Bond Healthcare	Apex Locums
Direct Medics	Athona
ID Medical	Care Locums
Interact Medical	DRC Locums
Locum Link	Global Medics IE
National Locums	Global Medics UK
NC Healthcare	Locum Vision
The Locum Specialists	Medicircle
TTM Healthcare	Medilink Consulting
	Mediteam
	Nutrix
	PE Global
	Pertemps
	Specialist Medicine
	Surgi-call
	Venture Partnership

Question 2:

Total doctor (contracted and non-contracted) agency spend for fiscal years 2021/22 and 2022/23 up to the current date.

	2021-22 Full year			2022-23 Full year			2023-24 (M1 - M6)		
	OFF CONTRACT	ON CONTRACT	2021-22 TOTAL	OFF CONTRACT	ON CONTRACT	2022-23 TOTAL	OFF CONTRACT	ON CONTRACT	2023-24 TOTAL (6 Months)
Medical Agency Paid Invoice Totals by Supplier	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's
THE LOCUM SPECIALISTS	£0.0	£5,440.0	£5,440.0	£0.0	£8,126.4	£8,126.4	£0.0	£5,243.1	£5,243.1
DIRECT MEDICS LIMITED	£0.0	£5,450.5	£5,450.5	£0.0	£5,144.8	£5,144.8	£0.0	£2,429.8	£2,429.8
ID MEDICAL GROUP	£0.0	£1,035.5	£1,035.5	£0.0	£1,233.4	£1,233.4	£0.0	£1,121.0	£1,121.0
SURGI CALL LOCUMS HSBC	£710.8	£0.0	£710.8	£1,242.9	£0.0	£1,242.9	£673.4	£0.0	£673.4
MEDITEAM	£403.2	£0.0	£403.2	£473.4	£0.0	£473.4	£403.1	£0.0	£403.1
NC HEALTHCARE LIMITED	£0.0	£708.2	£708.2	£0.0	£729.2	£729.2	£0.0	£383.3	£383.3
GLOBAL MEDICS IRL LIMITED	£755.1	£0.0	£755.1	£801.8	£0.0	£801.8	£252.2	£0.0	£252.2
PHARMENG LTD T/A PE GLOBAL HEALTHCARE	£324.9	£0.0	£324.9	£472.8	£0.0	£472.8	£249.0	£0.0	£249.0
LOCUMLINK SOLUTIONS LTD	£0.0	£414.0	£414.0	£0.0	£358.4	£358.4	£0.0	£203.5	£203.5
TOTAL TALENT MANAGEMENT	£0.0	£0.0	£0.0	£324.9	£0.0	£324.9	£130.5	£58.1	£188.6
CARE LOCUMS	£110.5	£0.0	£110.5	£645.5	£0.0	£645.5	£160.1	£0.0	£160.1
LOCUM VISION	£448.8	£0.0	£448.8	£299.8	£0.0	£299.8	£113.6	£0.0	£113.6
NUTRIX PERSONNEL LTD	£149.3	£0.0	£149.3	£258.9	£0.0	£258.9	£109.3	£0.0	£109.3
GLOBAL MEDICS LIMITED	£267.2	£0.0	£267.2	£207.4	£0.0	£207.4	£104.1	£0.0	£104.1
VENTURE PARTNERSHIP LTD	£68.0	£0.0	£68.0	£120.2	£0.0	£120.2	£101.3	£0.0	£101.3
BOND SEARCH AND SELECTION	£0.0	£306.0	£306.0	£0.0	£394.6	£394.6	£0.0	£96.6	£96.6
APEX MEDICAL LOCUMS LIMITED	£24.5	£0.0	£24.5	£13.1	£0.0	£13.1	£94.1	£0.0	£94.1
ATHONA LTD	£169.5	£0.0	£169.5	£126.7	£0.0	£126.7	£80.2	£0.0	£80.2
MEDILINK CONSULTING	£0.0	£0.0	£0.0	£163.8	£0.0	£163.8	£79.2	£0.0	£79.2
NATIONAL LOCUMS LTD	£0.0	£0.4	£0.4	£0.0	£133.8	£133.8	£0.0	£70.9	£70.9
INTERACT MEDICAL	£0.0	£310.4	£310.4	£0.0	£282.1	£282.1	£0.0	£68.9	£68.9
MEDICIRCLE	£0.0	£0.0	£0.0	£29.5	£0.0	£29.5	£36.4	£0.0	£36.4
PERTEMPS MEDICAL	£30.1	£0.0	£30.1	£0.0	£0.0	£0.0	£33.1	£0.0	£33.1
RESUSCITATE MEDICAL SERVICES LTD	£16.9	£0.0	£16.9	£87.3	£0.0	£87.3	£14.1	£0.0	£14.1
LOCUM PEOPLE	£0.0	£0.0	£0.0	£0.0	£3.9	£3.9	£0.0	£14.0	£14.0
MEDICSPRO LIMITED	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£6.7	£6.7
4RECRUITMENT SERVICES LTD	£152.5	£0.0	£152.5	£111.7	£0.0	£111.7	£0.0	£0.0	£0.0
CHARTERHOUSE MEDICAL UK LTD	£175.1	£0.0	£175.1	£69.4	£0.0	£69.4	£0.0	£0.0	£0.0
COYLE PERSONNEL PLC	£0.0	£0.9	£0.9	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
EMPIRE ML LIMITED	£182.3	£0.0	£182.3	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
FRESH RECRUITMENT LIMITED	£0.0	£0.0	£0.0	£90.8	£0.0	£90.8	£0.0	£0.0	£0.0
JUST SPECIALIST RECRUITMENT LIMITED	£0.0	£214.9	£214.9	£525.6	£0.0	£525.6	£0.0	£0.0	£0.0
LOCUM REACH	£40.6	£0.0	£40.6	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
MP LOCUMS HEALTHCARE	£0.0	£7.0	£7.0	£0.0	£0.8	£0.8	£0.0	£0.0	£0.0
PULSECARE AGENCY	£0.0	£9.5	£9.5	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
RIG LOCUMS	£0.0	£0.0	£0.0	£10.0	£0.0	£10.0	£0.0	£0.0	£0.0
THE PAYMENT BUREAU NI LTD	£1.1	£0.0	£1.1	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
Grand Total	£4,030.4	£13,897.3	£17,927.8	£6,075.6	£16,407.5	£22,483.1	£2,633.7	£9,696.0	£12,329.8
The above does not include accruals.									

Question 3:

Total Nurse agency spend for the fiscal years 2021/22 and 2022/23 up to the current date per nursing agency both on contract and off contract.

	2021-22 Full Year			2022-23 Full Year			2023-24 (M1 - M6)		
	OFF CONTRACT	ON CONTRACT	2021-22 TOTAL	OFF CONTRACT	ON CONTRACT	2022-23 TOTAL	OFF CONTRACT	ON CONTRACT	2023-24 TOTAL (6M)
Nursing Agency Paid Invoice Totals by Supplier	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's	£ 000's
BOND SEARCH AND SELECTION	£10,866.3	£0.0	£10,866.3	£14,174.1	£0.0	£14,174.1	£2,074.6	£128.7	£2,203.2
THE PLACEMENT GROUP T/A JUSTNURSES	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£809.8	£727.4	£1,537.2
DIRECT MEDICS LIMITED	£0.0	£1,824.8	£1,824.8	£2,513.6	£367.1	£2,880.7	£644.7	£247.1	£891.7
PULSECARE AGENCY T/A OBERON AGENCY	£0.0	£0.0	£0.0	£0.0	£1,391.6	£1,391.6	£0.0	£802.9	£802.9
FRONTLINE RECRUITMENT GROUP LTD	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£597.4	£597.4
AXIS NURSING AGENCY	£1,176.1	£0.0	£1,176.1	£1,193.6	£0.0	£1,193.6	£227.6	£302.0	£529.7
THE SCOTTISH NURSING GUILD	£3,587.2	£0.0	£3,587.2	£4,283.0	£0.0	£4,283.0	£441.6	£0.0	£441.6
ANNS NURSING CARE	£1,560.3	£0.0	£1,560.3	£1,894.1	£0.0	£1,894.1	£318.1	£104.9	£423.0
JUST NURSES	£3,546.8	£0.0	£3,546.8	£4,523.4	£0.0	£4,523.4	£359.4	£0.0	£359.4
MPA RECRUITMENT	£0.0	£256.6	£256.6	£0.0	£280.9	£280.9	£0.0	£226.9	£226.9
NC HEALTHCARE LIMITED	£0.0	£833.0	£833.0	£0.0	£1,061.4	£1,061.4	£0.0	£215.8	£215.8
DIRECT HEALTHCARE 24 LTD	£1,900.5	£0.0	£1,900.5	£2,610.3	£0.0	£2,610.3	£212.2	£0.0	£212.2
ALLIED AND CLINICAL RECRUITMENTS	£0.0	£284.9	£284.9	£0.0	£390.3	£390.3	£0.0	£107.1	£107.1
LYDIAN CARE LTD	£0.0	£172.0	£172.0	£0.0	£196.5	£196.5	£0.0	£97.9	£97.9
RUTLEDGE RECRUITMENT LTD	£0.0	£309.1	£309.1	£0.0	£252.7	£252.7	£0.0	£89.6	£89.6
FIRST CHOICE SELECTION SERVICES	£0.0	£195.4	£195.4	£0.0	£95.9	£95.9	£0.0	£54.3	£54.3
NURSING & CARING DIRECT	£0.0	£99.8	£99.8	£0.0	£50.4	£50.4	£0.0	£40.9	£40.9
BALMORAL HEALTHCARE RECRUITMENT	£0.0	£476.4	£476.4	£75.6	£180.2	£255.8	£5.9	£28.6	£34.5
TOTAL CARE RECRUITMENT LIMITED	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£23.1	£23.1
NEXT STEP NURSING LTD	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£21.3	£21.3
DONARD RECRUITMENT	£43.4	£0.0	£43.4	£88.7	£0.0	£88.7	£16.7	£0.0	£16.7
PROHEALTH 24 LTD	£813.4	£0.0	£813.4	£343.9	£0.0	£343.9	£12.1	£0.0	£12.1
MAYDAY HEALTHCARE PLC	£863.7	£0.0	£863.7	£894.9	£0.0	£894.9	£10.2	£0.0	£10.2
ANN'S HOME CARE	£0.0	£0.0	£0.0	£12.5	£0.0	£12.5	£7.2	£1.3	£8.5
KEENAN HEALTHCARE LTD	£0.0	£91.8	£91.8	£0.0	£26.8	£26.8	£0.0	£7.4	£7.4
BFS HEALTHCARE LTD	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£7.1	£0.0	£7.1
NORTH WEST CARE & SUPPORT	£0.0	£0.0	£0.0	£0.0	£6.6	£6.6	£0.0	£4.1	£4.1
CORNERSTONE CARE 212 LTD	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£1.7	£0.0	£1.7
TOTAL TALENT MANAGEMENT	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£1.4	£1.4
MEDLOCUMS RECRUITMENT LIMITED	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£1.3	£1.3
ANNS CARE HOMES LTD	£106.3	£0.0	£106.3	£5.1	£0.0	£5.1	£0.0	£0.9	£0.9
JARK BELFAST LIMITED	£0.0	£0.0	£0.0	£0.0	£0.2	£0.2	£0.0	£0.6	£0.6
PURE HEALTHCARE GROUP LIMITED	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.5	£0.5
LEADCARE NURSING AGENCY LTD	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.5	£0.5
APPLE RECRUITMENT SERVICES	£0.0	£0.1	£0.1	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
HAROLD MITCHELL (BELFAST) LTD IVEAGH HOUSE	£1.2	£0.0	£1.2	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
KENNEDY RECRUITMENT	£0.0	£0.3	£0.3	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
LUCAS LOVE HEALTHCARE LTD	£1.4	£0.0	£1.4	£0.7	£0.0	£0.7	£0.0	£0.0	£0.0
MELTEMI LIMITED	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
PREMIERE PEOPLE NI	£0.0	£1.6	£1.6	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
PULSECARE AGENCY	£0.0	£1,197.0	£1,197.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
RED GROUP PERSONNEL LTD	£46.4	£0.0	£46.4	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
SOS MEDICAL	£147.8	£0.0	£147.8	£24.1	£0.0	£24.1	£0.0	£0.0	£0.0
STAFF NURSING LTD	£132.3	£0.0	£132.3	£93.6	£0.0	£93.6	£0.0	£0.0	£0.0
STAFFLINE RECRUITMENT	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0	£0.0
TOP CLASS NURSING	£5.6	£0.0	£5.6	£0.2	£0.0	£0.2	£0.0	£0.0	£0.0
YOUR WORLD RECRUITMENT LIMITED	£0.0	£0.0	£0.0	£0.0	£1.1	£1.1	£0.0	£0.0	£0.0
Grand Total	£24,798.6	£5,742.8	£30,541.4	£32,731.5	£4,301.8	£37,033.3	£5,148.7	£3,833.8	£8,982.5
The above does not include accruals.									

Question 4:

The number of filled vacancies for doctors during the fiscal year 2021/22 and 2022/23 up to current date. Also the number of unfilled vacancies for doctors during the same periods.

Please note these figures are based on the number of posts advertised in the fiscal year and if they are filled or unfilled.

Filled Vacancies		
2021/22	2022/23	2023/24 - taken at 24/10/2023
97	92	58

Unfilled Vacancies including Currently Advertised		
2021/22	2022/23	2023/24 - taken at 24/10/2023
68	93	77

Question 5:

Details of the charge per hour for agency doctors for day shifts, night shifts, and weekends during the fiscal years 2021/22 and 2022/23.

21/22 Medical Rates per hour

Average of Total Hourly Rate Payable by HSC (including Agency Fee and apprenticeship levy)				
Doctor Grade	Mon - Sun (all day)	Bank Holiday (all day)	On-call, Bank Holiday (all day)	On-call, Mon - Sun
Consultant	£99.33	£141.03	£78.47	£57.62
CT1, CT2, ST1 & ST2	£53.20	£74.71	£56.97	£41.38
FY1	£42.77	£59.07	£0.00	£0.00
FY2	£53.20	£74.71	£56.97	£41.38
ST3, ST4, ST5, ST6 / SAS	£66.23	£94.26	£68.20	£48.86

22/23 Medical Rates per hour

Average of Total Hourly Rate Payable by HSC (including Agency Fee and apprenticeship levy)				
Doctor Grade	Mon - Sun (all day)	Bank Holiday (all day)	On-call, Bank Holiday (all day)	On-call, Mon - Sun
Consultant	£100.51	£142.85	£79.34	£58.17
CT1, CT2, ST1 & ST2	£53.78	£75.61	£57.60	£41.78
FY1	£43.19	£59.73	£0.00	£0.00
FY2	£53.78	£75.61	£57.60	£41.78
ST3, ST4, ST5, ST6 / SAS	£67.01	£95.45	£69.00	£49.37

Email: foi.team@southerntrust.hscni.net