

FOI 2000

8.11.2023

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

- **The average time to hire for Bank workers for each Trust for the last 12 months**

Nurse/ AHP/ NMNC – The trust does not hold the specific time to hire for each staff group however the overall Trust time to hire from conditional to final offer is 26 days (based on latest report from RSSC – Sept 2023)

Locum – The time to hire for this group is not monitored

- **What are your hardest roles to fill currently?**

The Trust vacancy levels are reported by the Department of Health on a quarterly basis and can be found on their website [Northern Ireland health and social care \(HSC\) workforce vacancies June 2023 | Department of Health \(health-ni.gov.uk\)](https://www.health-ni.gov.uk/workforce/vacancies)

- **Payment arrangements for Bank worker induction and mandatory training, number of hours paid and what level of payment is made on AFC scale?**

All Bank workers receive payment at the normal rate as per the Agenda For Change scale they are employed at when undertaking induction/ training.

The number of hours is not recorded specifically for induction / training as the training will be different for each job role and is carried out when on shift / working.

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