

FOI 2034

8 January 2024

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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### **Q1 - How many Managers are currently employed in your Board?**

As at 30 September 2023, there were 1,301 staff employed in a managerial position in SHSCT. This figure includes managers in Medical and Dental and Senior Executive positions, and which are therefore not under AfC Terms & Conditions.

### **Q2 - How many Managers were fired for gross misconduct in the year ending September 2023?**

During the year, October 2022 - September 2023, no managers were dismissed due to gross misconduct in SHSCT

### **Q3 - How many Managers were fired on grounds of capability in the year ending September 2023?**

During the year, October 2022 - September 2023, no managers were dismissed on grounds of capability in SHSCT

### **Q4 - Of Managers that are currently employed by the system**

#### **a) How many are below band 8A**

As at 30 September 2023, 857 staff in manager positions were employed below Band 8A

#### **b) How many are above band 8A**

As at 30 September 2023, 401 staff in manager positions were employed at Band 8A & Above

#### **c) How many are currently on long-term sickness leave?**

As at 30 September 2023, 51 staff in manager positions were on Long Term Sick Leave (Absent for 29 or more calendar days)

**d) How many are employed on part time contracts?**

As at 30 September 2023, 245 staff in manager positions were part time,  
i.e. WTE < 1.00

**Q5 - Of 'Managers' that are currently employed by your organisation, how many have responsibility for delivering your priorities for 'digital transformation'. By this, we refer to those who may be responsible for information governance, rolling out an Electronic Patient Record, or introducing innovative digital technologies.**

There are 18 managers in SHSCT

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