

FOI - 2103

9<sup>th</sup> January 2024

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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### **SOUTHERN HEALTH & SOCIAL CARE TRUST**

### **FREEDOM OF INFORMATION RESPONSE 2103**

**What is the trusts policy on employees posting photos of them at work on social media and open to the public?**

**What is the policy regarding these photos having patients records in the background?**

**What is the policy on other employees of the trust acknowledging these posts and not reporting them, if they are against policy?**

#### **Response:**

The Southern Health and Social Care Trust Social Media Policy states that staff should never take photographs, video or audio clips on Southern Trust premises and post online.

If an employee is concerned about another employee's behaviour online then they should report this to their line manager along with any supporting evidence of their claim, so that the appropriate action can be taken in accordance with Trust policy.

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