

FOI - 2206

27th February 2024

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Question 1 – Please indicate the settings in which you provide a service. Select all that apply.

- Acute adults Yes
- Acute paediatrics Yes
- Community adults Yes
- Community paediatrics Yes
- Education Yes
- Justice No
- Mental health adults Yes
- Mental health CAMHS (autism service only) Yes
- Rehabilitation Yes
- Learning disability adults Yes
- Learning disability children Yes
- Other – please specify.

Question 2 - Children's service

What is the total qualified SLT workforce on a FTE basis at 31st January 2024?

This is the number of funded/ budgeted for SLT posts in your service on a FTE basis. This includes vacancies. Include permanent and fixed term/ temporary posts. Include posts funded by post covid backlog funding.

54.18 wte

(*excludes Qualified Staff working in non-specific SLT posts

*excludes staff on maternity leave)

Question 3 – Children's service

What were the number of qualified SLT vacancies in your service as at 31st January 2024 on a FTE basis?

Please include unfilled new posts which have been budgeted for or funded. Include vacant posts filled by locum or bank staff. Include any post unfilled due to maternity leave or secondment.

10.4 wte

Question 4 – Children’s service**Which bands of posts are you least likely to fill? 5/6/7/8a/8b?**

Band 5 and 6 posts

Question 5 – Children’s service**Do you have staff in your service on long term sick leave? If yes, how many FTE?**

<5 wte

The Trust has a legal duty to protect patient confidentiality and, in line with this duty, the figure <5 has been provided where figures are very low. This is because of the potential risk of identification of an individual. In reaching this decision the Trust has taken into account the small geographical area which the Trust serves and the sensitivity of the information requested. In addition the Trust has taken into account the fact that all information disclosed in response to an FOI is disclosed to the ‘world at large’ and is published on the Trust website.

S 40 (2) (third party information) of the Freedom of Information Act 2000 has been applied to exempt the redacted information from disclosure. The Trust does not consider the disclosure of the redacted information to be fair to the individuals concerned as there is the potential risk of identification of an individual(s) which they would not expect, and which would therefore breach the fairness element of the first principle of the Data Protection Act 2018

Question 6 – Adult service**What is the total qualified SLT workforce on a FTE basis at 31st January 2024?**

This is the number of funded/ budgeted for SLT posts in your service on a FTE basis. This includes vacancies. Include permanent and fixed term/ temporary posts. Include posts funded by post covid backlog funding.

40.08 wte

(*excludes staff on maternity leave)

Question 7 – Adult service**What were the number of qualified SLT vacancies in your service as at 31st January 2024 on a FTE basis?**

Please include unfilled new posts which have been budgeted for or funded. Include vacant posts filled by locum or bank staff. Include any post unfilled due to maternity leave or secondment.

3.5 wte

Question 8 – Adult service

Which bands of posts are you least likely to fill? 5/6/7/8a/8b?

Challenges filling all posts

Question 9 – Adult service

Do you have staff in your service on long term sick leave? If yes, how many FTE?

No

Summary Table

Adult/Childrens	Staff in Post (WTE)	Vacancies
Childrens	54.18	10.4
Adults	40.08	3.5
TOTAL	94.26	13.9

Data provided from HRPTS, HR and Service Level.

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