

FOI – 2252

20<sup>th</sup> March 2024

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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**1. For the Financial years 2021/22, 2022/23 and 2023/24 please confirm whether your organisation purchased training in any of the below areas. Please provide a breakdown of the value purchased for each area, the number of people who received that training?**

- Agile & Scrum – N/A
- Business Analysis– N/A
- Data Analytics– N/A
- Enterprise Architecture– N/A
- Lean/Lean Six Sigma– N/A
- Project & Programme Management

Prince 2 Practitioner: Feb 2022; 4 staff members, total cost £4k

Association of Project Managers (APM) Accreditation: Jan 2023; 4 staff members; cost £6k

- Technical IT Training– N/A

**2. Specifically focusing on Technical IT Training for the same 3 year period please confirm how much of this training, if any, was in Microsoft products and provide a breakdown in terms of the value purchased, the cost per training and the number of people receiving training in each of the below products?**

- Microsoft Word– N/A
- Microsoft Excel– N/A
- Microsoft PowerPoint– N/A
- Microsoft Power BI– N/A
- Microsoft Teams– N/A
- Other Microsoft product– N/A

**3. What are your organisation's procurement rules around purchasing training and how do these change when certain value thresholds are reached, see examples below.**

under £5,000 - 1 quote required

over £5,000 but under £10,000 - 3 quotes required  
over £30,000 – Tender exercise

**4. Do you have a competency framework in place? If yes, which department manages this. If no, is there a central training function, if yes, where does this report to?**

The Trust use the NHS Healthcare Leadership Model (HLM) for recruitment of employees at Band 7 and above. There is no central function for managing this, and no central training function.

**5. Is the expectation that budget will be made available for training 2024/25, if yes what value?**

The budget has not yet been made available for 24/25.

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