

FOI 2367

03/05/24

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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### **Request:**

**How many staff recruited to the SHSCT at all band levels who had previous service with non-NHS organisations had that service recognised for annual leave purposes? (Please include overseas medical/nursing staff as well as those appointed at senior and corporate level).**

### **Response:**

Annual Leave for Medical and Dental Staff is linked to pay points on the salary scale for that grade. Previous non-NHS service may be recognised for pay purposes which impacts on annual leave entitlement. There are a number of different salary scales for Medical and Dental staff and when a particular pay point is reached for a particular grade, the annual leave entitlement increases. There is only one annual leave entitlement increase per salary scale.

For the period 1 April 2023 to 31 March 2024, SHSCT recognised relevant non-NHS service for the purposes of pay that impacted on the annual leave entitlement of 36 newly appointed staff by increasing their annual leave entitlement commensurate with their grade.

For Agenda for Change staff / non-medical and dental staff, the Trust does not recognise non-NHS service for annual leave purposes.

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