

FOI 2591

27th August 2024

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

Please can you provide the below information:

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by:

- **Number of Nurses including banding**
- **Number of Doctors including grades**
- **Number of AHP/HSS including banding**

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- **Number of Nurses including banding**
- **Number of Doctors including grades**
- **Number of AHP/HSS including banding**

Of the agencies used, please confirm:

- **Which agency was used for the hire**
- **Which framework was utilised for the hire**
- **Please include non-framework agencies also**

Example:

Type	Band / Grade	Hire date	Agency	Framework
RGN	Band 5	Sept 23	Agency X	WFA RM633

Many thanks for your help in advance. I look forward to receiving your response.

Response for nursing staff

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by number of Nurses including banding.

Response:

The Trust recruited 40 Band 5 Nursing posts via the Department of Health International Nursing Programme, during the period August 2023 to July 2024. All appointees commenced initially at Band 4, progressing to Band 5 following successful NMC registration.

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by number of Nurses including banding.

Response:

All of the above 40 hires were recruited via contracted recruitment agencies.

Of the agencies used, please confirm:

- Which agency was used for the hire
- Which framework was utilised for the hire
- Please include non-framework agencies also

Type	Band / Grade	Hire date	Agency	Framework
RGN & RMH	Band 5	October 2023 to July 2024	TTM Healthcare UK for 37 hires Concept Care Solutions for 3 hires	Northern Ireland Department of Health International Nursing Programme

Response for medical staff

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by number of Doctors including grades.

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by number of Doctors including grades.

Of the agencies used, please confirm:

- **Which agency was used for the hire**
- **Which framework was utilised for the hire**
- **Please include non-framework agencies also**

Response:

Type	Band / Grade	Number	Hire Date	Agency	Framework
Doctor	Trust Doctor (ST1) Equivalent	36	Aug 23 - Jul 24	Remedium	HealthTrust Europe LLP Framework Agreement for the NATIONAL AND INTERNATIONAL PERMANENT RECRUITMENT SOLUTIONS WITH RECRUITMENT PROCESS OPTIMISATION (reference number: 2019-042671) dated 17th August 2020
	Trust Doctor (ST3) Equivalent	12	Aug 23 - Jul 24		
	Trust doctor (SAS)Equivalent	4	Aug 23 - Jul 24		
	Trust Doctor (Consultant level)	12	Aug 23 - Jul 24		

Response for AHP / HSS

How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by number of AHP/HSS including banding.

Response:

There were no AHP / HSS roles recruited via international recruitment during the period August 2023 to July 2024.

Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by number of AHP/HSS including banding.

Response:

N/A

Of the agencies used, please confirm:

- Which agency was used for the hire
- Which framework was utilised for the hire
- Please include non-framework agencies also

Response:

N/A

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