

FOI 2669

11th October 2024

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST

The amount spent to settle employee dispute cases before they progressed to court in each of the last ten years.

Response:

The Trust has interpreted this information to include Settlement Agreements/Compromise Agreements - LRA COT3 documents. The amounts below include third party costs, e.g. legal fees and medical reports. Whilst the request refers to cases before they have progressed to court, settlements are not recorded in this manner and therefore the below information may also include cases wherein a hearing has started but not concluded.

The information provided relates to employment matters that Claimants have raised via the Industrial Tribunal/Fair Employment Tribunals and High Courts that have been co-ordinated and managed by the Employee Relations Team within the Human Resources & Organisational Development with the Trust.

Every effort has been made to ensure that the information presented is accurate and complete. However, it is important to note that this information has been extracted from a number of data sources. As a consequence, care should be taken to ensure data collection processes and their inevitable limitations are taken into account when interpreting the data.

If you decide to write an article / use the enclosed data we would ask you to take into consideration the factors highlighted in this document so as to not mislead members of the public or official bodies, or misrepresent the relevance of the whole or any part of this disclosed material.

The relevant data is as follows;

Year	Payments (excludes VAT where applicable)
23/24	£76,471
22/23	£184,551
21/22	£38,689
20/21	£2000
19/20	£72,404
18/19	£140,720
17/18	£163,976

16/17	£132
15/16	£16,265
14/15	£0

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