

FOI 2767

9<sup>th</sup> December 2024

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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I'd like to obtain information in relation to Trust expenditure on doctor recruitment through external agencies during the 2023/24 financial year and 2024/25 financial year to date (05/11/24), via the Freedom of Information Act 2000:

- 1. How much did the Trust spend on agency locum doctors during the 2023/24 financial year and year to date? Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of total hours booked in each specialty**

**Response:**

Please see Attachment 1.

- 2. Can you please name which agencies provided the locum doctors relevant to the answer to my previous question (question 1) and the number of hours each agency provided?**

**Response:**

Please see Attachment 2.

- 3. A) How much did the Trust spend on agency fees/costs when recruiting doctors to fixed term or permanent contracts via external agency during each period (i.e. where an introductory fee was charged)? B) Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of doctors successfully deployed.**

**Response:**

- A) Apr 2023/Mar 2024 - Total spend in fees: £382,500  
Apr 2024/5 Nov 24 - Total spend in fees: £26,000**

- B) Please see Attachment 3.**

- 4. Can you please name which agencies provided the work/doctors outlined in question 3 and how many doctors each one has successfully provided to the Trust?**

**Response:**

Remedium Partners Ltd – 72 offers, 67 doctors have commenced to date

5. Has the Trust conducted any overseas trips since 2022 to conduct recruitment activities for doctors? If yes, please state how much was spent on each separate visit, which agency was partnered with (if any) and how many doctors were successfully hired (and started in post at the hospital) as a result of each visit.

**Response:**

Yes - Recruitment trip to India Sep 2023

Outsourcing of recruitment on overseas trip to specialist agency: - £30,000

Agency partnered with - Remedium Partners Ltd

Number of doctors successfully hired - 67 doctors have commenced to date

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