


COVER SHEET

Meeting and Date of meeting	Trust Board 3rd April 2025	
Title of paper	Financial Performance Report 11 months ended 28 February 2025	
Accountable Director	Name	Catherine Teggart
	Position	Director of Finance, Procurement & Estates
Report Author	Name	Carol Cassells
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This paper sits within the Trust Board role of:	Accountability	
This paper is presented for:	Approval	
Links to Trust Corporate Objectives	<input type="checkbox"/>	Unscheduled Care Transformation and Reform
	<input type="checkbox"/>	Improved Access to Services
	<input type="checkbox"/>	Focus on developing services provided in the Community
	<input type="checkbox"/>	Ensure Safe Services while delivering financial recovery
	<input checked="" type="checkbox"/>	Strengthen Financial and Governance Systems
	<input type="checkbox"/>	Digital Readiness
	<input type="checkbox"/>	Sustainability of Our Estate
	<input type="checkbox"/>	Embedding Our Co-production Approach
	<input type="checkbox"/>	Delivery of Year 3 of Our People Framework
	<p><i>The report author will complete this report cover sheet fully. The Accountable Director must satisfy themselves that the cover sheet is accurate and fully reflects the report. The expectation is that the Accountable Director has read and agreed the content (cover sheet and report).</i></p>	
	<p><i>Its purpose is to provide the Trust Board/Committee with a clear summary of the report/paper being presented, how it impacts on the people we serve and the key matters for attention and the ask of the Trust Board/Committee</i></p>	

1. Reason for Presentation of Paper / Report

This report provides Trust Board with a Financial Position at Month 11 February 2025.

2. Detailed summary of paper contents:

This report attached provides SLT with an analysis of the use of the Trust's financial resources, to aid decision-making and to raise an awareness/highlight areas requiring further action.

3. Areas of improvement/achievement:

- Finance Report has been revised following consultation with Senior Leadership Team and Trust Board, this is the final version.
- The Trust prompt payment performance in the month of February was 97% with a cumulative position to date of 96.3%. Therefore, the Trust did meet its Prompt Payment target in Month 11. 30,316 invoices were paid in month.

4. Areas of concern/risk/challenge:

Reported Position as at Month 11 February 2025

For the eleven months, ending 28th February 2025 the Trust is reporting a surplus under control total of £150k.

	Control Total Mth 11 £'000	Actual Spend Mth 11 £'000	Variance £'000
Pay	623,060	625,056	-1,996
Non Pay	358,286	360,630	-2,344
Income	(46,983)	(51,473)	4,490
Total	934,363	934,213	150

- Payroll is over budget by £2m the main area of pressure is Medicine & Unscheduled Care (MUSC). MUSC is overspent by £4.2m largely due to

non-achievement of medical locum savings target and an overspend in medical pay predominately due to an increase in spend in DHH Stabilisation, ED Pressures and bed escalations. This reported position is after application of additional funding for Unscheduled Care and Bed Pressures (from Trust Unallocated) and increase of savings target for Nursing Agency spend (part of £5m additional savings). Spend has increased due to opening of additional winter beds in DHH and 2 South CAH, particularly within bank nursing provision.

- The balance in Trust Unallocated has increased by £44m due to funding received for the 24/25 Pay Awards to be paid in March 2025. This balance will be reallocated to directorate control totals in March 2025. The control totals for MHD and ACS directorates have also moved by £1m each due to funding for the impact of the 24/25 Agenda for Change pay award on 3rd party organisations being in the main Nursing & Residential Homes and Supported Living facilities.
- Non-Pay is now reporting a cumulative overspend at month 11 of c£2.34m in the main due to spend within Independent Sector provision but this is partially abated with the over-recovery in Client Contribution income noted below.
- Income is over-recovered by £4.49m, in the main due to over-recovery of Client Contribution income.
- The total cumulative spend for flexible staffing in Mth 11 is £81.885m (13% of total payroll spend) with 1,359 WTE's employed on these flexible arrangements.
- The most significant area of flexible spend is Medical Agency £26.036m YTD. Overall flexible spend has decreased by £457k in month when compared to prior month. Significant movements below:
 - Nursing Agency decreased spend of £165k
 - Medical Agency increased by £165k
 - Bank decreased spend of £374k
- Flexible staffing has increased by £0.46m when compared to the equivalent month in 2023/24 mainly in Medical Agency which has increased by £1.77m when compared to the same month last year with the movement wholly within MUSC. The increase in Adult Community Services is due to additional spend on regional eLocums, currently under review.

- The Trust Savings target for 24/25 is £22m. Of the savings target of £19.24m at month 11, £19.76m has been achieved with an overachievement of £522k or 2.71% of the target to date. The main area of overachievement in Month 11 is Flex Agency- Nursing Agency and Bank at £2.2m overachieved. The main area of underachievement is within Medical Locum Conversion with an underachievement at Month 11 of £2.5m; however, it is anticipated that the full savings target of £22m can be achieved due in the main to overachievement in other savings targets. Additional savings (over that previously anticipated) have been realised within International Medical Recruitment and MH and LD Inpatients proposals which has contributed to the move to an over-achievement of £522k reported at Month 11.

Forecast Year-End Position

- The Trust is still forecasting a break-even position for 2024/25.

5. Impact on Statutory Duties: Provide details on the impact of the following and how.

<i>Financial Impact</i>	<i>Safety and Quality Impact</i>
Yes, there are Financial Impacts	Yes, there are Quality, Safety or Experience Impacts

6. Risk Assessment (Risk level and state if a risk assessment be completed)

The Trust is still forecasting a break-even position for 2024/25.

7. Other Business Intelligence/data (If appropriate)

8. Impact: Provide details on the impact of the following and how. If this is N/A you should explain why this is an appropriate response.

Corporate Risk Register	Corporate Risk Register Key Risk 5.1 Finance - ability to meet statutory break-even target
Board Assurance Framework	Financial Risk included in Board Assurance Framework
Equality and Human Rights	N/A