

**Minutes of a meeting of the Strategy and Transformation Committee
held on Monday, 13th January 2025 at 9.30 a.m. in the Boardroom,
Trust HQ, Craigavon**

PRESENT:

Ms E Mullan, Chair of Trust Board (Chair)
Mrs L Ensor, Non-Executive Director
Mr C McCafferty, Interim Chief Executive
Dr S Austin, Medical Director
Ms C Teggart, Director of Finance, Procurement & Estates
Mrs D Ferguson, Executive Director of Nursing and Allied Health
Professionals

IN ATTENDANCE:

Mrs M O'Hagan, Programme Director for Transformation and Improvement
Mrs V Toal, Director of Human Resources and Organisational Development
Ms E Wilson, Director of Planning, Performance and Informatics
Mrs J McConville, Assistant Director Corporate Planning
Mrs R Rogers, Head of Communications
Mr S Wallace, Head of Office, Chair and Chief Executive Office
Mr A Hughes, Non-Executive Director (observing virtually)
Mr C Stewart, Non-Executive Director (observing virtually)
Mrs M Corkey, Non-Executive Director (observing Virtually)
Mrs G Browne, Non-Executive Director (observing virtually)
Mrs S Judt, Board Assurance Manager
Mrs R Vennard, Committee Secretary (Minutes)

APOLOGIES:

Mr J Johnston, Non-Executive Director

1. WELCOME AND APOLOGIES

The Chair welcomed everyone to the Strategy and Transformation Committee. The Chair particularly welcomed the newly appointed

Non-Executive Directors, who were observing the meeting as part of their induction.

2. DECLARATION OF INTERESTS

The Chair asked members to declare any potential conflict of interests in relation to items on the agenda. There were none noted.

3. MINUTES OF PREVIOUS MEETING 9TH MAY 2024

The minutes of the meeting held on 9th May 2024, were taken as read and agreed as an accurate record of the meeting.

4. MATTERS ARISING FROM PREVIOUS MEETING

People Champion role

Mrs V Toal and the Chair to further discuss following the appointment of new Non-Executive Directors.

Work programme 2025

To be presented at the next meeting.

Organisational development

Trust Board to continue to create space at start of meetings for service improvements to involve staff and service users. Chair noted that she will speak with the Chair of the Patient and Service User Experience Committee for their input.

ACTION- The Chair and Mrs Toal to further discuss “people champion role”, The Chair to speak with Mr Rob Lynas view to identify examples of staff and service user engagement for Trust Board meetings.

5. DRAFT SHSCT VISION & STRATEGY 2030

The Chair welcomed Ms E Wilson and thanked her and the team for all the work on the development of the document. Ms E Wilson gave

an overview into how the Vision and Strategy 2030 came about for the benefit of the new Non-Executive Directors. She stated that the journey the Trust has taken to arrive at this point represents the on-going commitment to partnership and co-production. Ms E Wilson thanked Mrs J McConville for her significant involvement in the development of the Vision and Strategy 2030.

Ms E Wilson guided members through the document explaining that today's discussion is about the content as opposed to the design. The new Vision is 'Together we will GROW' with a strapline 'Strong Roots Better Lives'. The Tree symbolises areas within the organisation that we will have growth.

Roots - HSC Values
Trunk – Our People
Branches - The Principles
Leaves - Priority Areas

Ms Wilson stated that Our People are recognised as the core of all we do and are at the centre of the Strategy. They were key to the development the new Strategy and will be key to the delivery. She recognised the continued co-production approach and engagement to deliver the strategy.

Ms E Wilson welcomed members' feedback.

Ms E Mullan highlighted the fact that the draft Vision and Strategy has been 16 months in the making with a phenomenal level of engagement.

Mr C McCafferty congratulated Ms E Wilson on the excellent engagement work and stated that as a SLT team, we need to give it our full focus. Mr C Mc Cafferty welcomed the focus and drive of "Start well, live well, age well." Mrs M O'Hagan stated that she felt that safety and quality needed to be more evident in the document. Dr Austin concurred with Mrs O'Hagan's comments and stated that safety and quality of services is key and needed to be made more explicit in the document. Discussion ensued with agreement that document would be further revised to include a focus on safety and quality. Mrs V Toal suggested that the People section should be re-structured to link to the already developed People Framework.

Mr Stewart asked how the Trust intended to communicate its Vision and Strategy particularly to service users and stakeholders. Ms Wilson advised that the communication team will support the launch of the strategy and that a communications plan will be developed alongside the strategy and presented to Trust Board.

Ms E Mullan expressed her concern about the timeline for the launch of the Strategy given Encompass and suggested that the formal launch may be in June 2025 following a soft launch in April 2025 following TB approval. Ms Wilson and Mrs Rogers agreed to consider the approach to the communication of the launch in light of encompass pressures.

ACTION- Ms E Wilson to further revise the Strategy given the feedback from today's meeting

Mr C McCafferty to discuss and agree a timeline with the SLT

6. MEETING DATES 2025

Proposed dates were discussed. It was agreed to postpone the 6th of February 2025 meeting and re-arrange for end of February/start of March 2025. It was also agreed to stand down the 27th of May 2025 meeting due to Encompass.

7. ANY OTHER BUSINESS

None noted.

The meeting concluded at 10.40 a.m.